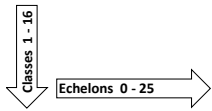


Echelle annuelle des traitements bruts "fonctionnaires"

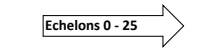
Valable dès le 1er janvier 2022



|        |                 |       |                     |        |
|--------|-----------------|-------|---------------------|--------|
| Classe | Base 2013       | 100%  | Salaire de base     | 100.00 |
|        | Indexation 2022 | 0.00% | Salaire indexé 2022 | 100.00 |



| M  | 0          | 1          | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         | 13         | 14         | 15         | 16         | 17         | 18         | 19         | 20         | 21         | 22         | 23         | 24         | 25         | M  |
|----|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|----|
| 16 | 137'135.70 | 139'878.05 | 142'621.05 | 145'364.05 | 148'106.40 | 150'575.10 | 153'043.15 | 155'511.85 | 157'980.55 | 160'448.60 | 162'917.30 | 165'111.05 | 167'305.45 | 169'499.85 | 171'693.60 | 173'888.00 | 176'082.40 | 178'001.85 | 179'921.95 | 181'842.05 | 183'761.50 | 185'681.60 | 187'601.70 | 189'521.15 | 191'441.25 | 193'360.70 | 16 |
| 15 | 129'441.65 | 132'030.60 | 134'618.90 | 137'207.85 | 139'796.80 | 142'127.05 | 144'456.65 | 146'786.90 | 149'116.50 | 151'446.75 | 153'776.35 | 155'847.90 | 157'918.80 | 159'989.70 | 162'060.60 | 164'132.15 | 166'203.05 | 168'015.25 | 169'827.45 | 171'639.65 | 173'451.85 | 175'264.05 | 177'076.25 | 178'888.45 | 180'700.65 | 182'512.85 | 15 |
| 14 | 122'068.70 | 124'510.10 | 126'951.50 | 129'392.90 | 131'834.30 | 134'031.30 | 136'228.30 | 138'425.95 | 140'622.95 | 142'819.95 | 145'017.60 | 146'970.20 | 148'923.45 | 150'876.70 | 152'829.95 | 154'783.20 | 156'735.80 | 158'444.65 | 160'154.15 | 161'863.00 | 163'571.85 | 165'280.70 | 166'989.55 | 168'698.40 | 170'407.90 | 172'116.75 | 14 |
| 13 | 115'011.65 | 117'312.00 | 119'611.70 | 121'912.05 | 124'212.40 | 126'282.65 | 128'352.90 | 130'423.15 | 132'493.40 | 134'563.65 | 136'633.90 | 138'474.05 | 140'314.20 | 142'154.35 | 143'994.50 | 145'834.65 | 147'674.80 | 149'284.85 | 150'894.90 | 152'505.60 | 154'115.65 | 155'725.70 | 157'335.75 | 158'945.80 | 160'555.85 | 162'166.55 | 13 |
| 12 | 108'253.60 | 110'418.10 | 112'583.25 | 114'748.40 | 116'913.55 | 118'862.25 | 120'810.95 | 122'759.00 | 124'707.70 | 126'656.40 | 128'605.10 | 130'336.70 | 132'068.95 | 133'801.20 | 135'533.45 | 137'265.05 | 138'997.30 | 140'513.10 | 142'028.25 | 143'544.05 | 145'059.20 | 146'575.00 | 148'090.80 | 149'605.95 | 151'121.75 | 152'636.90 | 12 |
| 11 | 101'789.35 | 103'825.15 | 105'860.95 | 107'896.75 | 109'932.55 | 111'764.25 | 113'596.60 | 115'428.95 | 117'261.30 | 119'093.00 | 120'925.35 | 122'554.25 | 124'182.50 | 125'811.40 | 127'440.30 | 129'068.55 | 130'697.45 | 132'122.25 | 133'547.70 | 134'972.50 | 136'397.30 | 137'822.75 | 139'247.55 | 140'672.35 | 142'097.80 | 143'522.60 | 11 |
| 10 | 95'579.25  | 97'490.25  | 99'401.90  | 101'313.55 | 103'225.20 | 104'945.75 | 106'666.30 | 108'386.85 | 110'106.75 | 111'827.30 | 113'547.85 | 115'077.30 | 116'606.10 | 118'135.55 | 119'665.00 | 121'193.80 | 122'723.25 | 124'061.60 | 125'399.30 | 126'737.65 | 128'076.00 | 129'413.70 | 130'752.05 | 132'090.40 | 133'428.10 | 134'766.45 | 10 |
| 9  | 89'677.25  | 91'471.25  | 93'264.60  | 95'057.95  | 96'851.95  | 98'465.90  | 100'079.85 | 101'694.45 | 103'308.40 | 104'922.35 | 106'536.95 | 107'971.50 | 109'406.70 | 110'841.25 | 112'276.45 | 113'711.00 | 115'145.55 | 116'401.35 | 117'656.50 | 118'912.30 | 120'167.45 | 121'423.25 | 122'679.05 | 123'934.20 | 125'190.00 | 126'445.15 | 9  |
| 8  | 84'009.25  | 85'689.50  | 87'369.75  | 89'050.00  | 90'730.25  | 92'242.15  | 93'754.05  | 95'266.60  | 96'778.50  | 98'291.05  | 99'802.95  | 101'147.15 | 102'491.35 | 103'835.55 | 105'179.75 | 106'523.95 | 107'868.15 | 109'044.00 | 110'219.85 | 111'396.35 | 112'572.20 | 113'748.70 | 114'924.55 | 116'101.05 | 117'276.90 | 118'452.75 | 8  |
| 7  | 78'582.40  | 80'154.10  | 81'725.80  | 83'297.50  | 84'869.20  | 86'283.60  | 87'698.00  | 89'112.40  | 90'526.80  | 91'941.20  | 93'356.25  | 94'613.35  | 95'870.45  | 97'128.20  | 98'385.30  | 99'642.40  | 100'900.15 | 101'999.95 | 103'100.40 | 104'200.20 | 105'300.65 | 106'400.45 | 107'500.90 | 108'600.70 | 109'701.15 | 110'800.95 | 7  |
| 6  | 73'393.45  | 74'861.15  | 76'328.85  | 77'796.55  | 79'264.90  | 80'585.70  | 81'907.15  | 83'227.95  | 84'548.75  | 85'870.20  | 87'191.00  | 88'365.55  | 89'540.10  | 90'714.00  | 91'888.55  | 93'062.45  | 94'237.00  | 95'264.65  | 96'291.65  | 97'319.30  | 98'346.95  | 99'374.60  | 100'402.25 | 101'429.25 | 102'456.90 | 103'484.55 | 6  |
| 5  | 68'437.85  | 69'806.10  | 71'175.00  | 72'543.90  | 73'912.80  | 75'144.55  | 76'376.30  | 77'608.05  | 78'840.45  | 80'072.20  | 81'303.95  | 82'399.20  | 83'493.80  | 84'589.05  | 85'683.65  | 86'778.90  | 87'874.15  | 88'932.25  | 89'790.35  | 90'748.45  | 91'706.55  | 92'664.65  | 93'622.75  | 94'580.85  | 95'538.95  | 96'497.05  | 5  |
| 4  | 63'677.90  | 64'951.25  | 66'224.60  | 67'498.60  | 68'771.95  | 69'917.90  | 71'064.50  | 72'210.45  | 73'356.40  | 74'503.00  | 75'648.95  | 76'668.15  | 77'686.70  | 78'705.90  | 79'724.45  | 80'743.00  | 81'762.20  | 82'653.35  | 83'545.15  | 84'436.95  | 85'328.10  | 86'219.90  | 87'111.05  | 88'002.85  | 88'894.00  | 89'785.80  | 4  |
| 3  | 59'144.15  | 60'327.15  | 61'510.15  | 62'693.15  | 63'876.15  | 64'940.85  | 66'004.90  | 67'069.60  | 68'134.30  | 69'199.00  | 70'263.70  | 71'210.10  | 72'155.85  | 73'102.25  | 74'048.65  | 74'995.05  | 75'941.45  | 76'769.55  | 77'597.65  | 78'425.75  | 79'253.20  | 80'081.30  | 80'909.40  | 81'737.50  | 82'565.60  | 83'393.70  | 3  |
| 2  | 54'788.50  | 55'884.40  | 56'980.30  | 58'076.20  | 59'172.10  | 60'158.15  | 61'144.20  | 62'130.25  | 63'116.30  | 64'103.00  | 65'089.05  | 65'965.90  | 66'842.10  | 67'718.95  | 68'595.15  | 69'472.00  | 70'348.85  | 71'115.85  | 71'882.85  | 72'649.85  | 73'416.85  | 74'183.85  | 74'950.85  | 75'717.85  | 76'484.85  | 77'251.85  | 2  |
| 1  | 52'167.05  | 52'362.70  | 52'667.55  | 53'680.25  | 54'692.95  | 55'604.90  | 56'516.20  | 57'427.50  | 58'339.45  | 59'250.75  | 60'162.05  | 60'972.60  | 61'783.15  | 62'593.05  | 63'403.60  | 64'213.50  | 65'024.05  | 65'733.20  | 66'441.70  | 67'150.85  | 67'860.00  | 68'569.15  | 69'277.65  | 69'986.80  | 70'695.95  | 71'405.10  | 1  |
| M  | 0          | 1          | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         | 13         | 14         | 15         | 16         | 17         | 18         | 19         | 20         | 21         | 22         | 23         | 24         | 25         | M  |



Des différences minimales peuvent intervenir entre le présent tableau et les salaires versés (arrondis de calcul); elles ne peuvent le cas échéant donner lieu à réclamation