

Do Risk-Taking Incentives Induce CEOs to Invest? New Evidence from Acquisitions

Ettore Croci and Dimitris Petmezas*

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Abstract

This paper examines the effect of risk-taking incentives on acquisition investments. We provide evidence that high vega CEOs are more likely to invest in acquisitions. Economically, an inter-quartile range change in vega translates into an approximately 6% enhancement in acquisition investments. Also importantly, vega is positively associated with public acquisitions. Further, corporate governance mechanisms appear to marginally affect risk-taking incentives for M&A investments. Moreover, risk-taking incentives do not promote internal investments. Finally, bidders with high vega CEOs generate relatively larger acquisition announcement returns. Overall, the results are consistent with the theory that high risk-taking incentives induce CEOs to undertake investments.

JEL Classification: G34; M12

Keywords: Executive Compensation; Managerial Incentives; Risk-Taking; Mergers and Acquisitions

*Ettore Croci is from the Department of Economics and Business Administration, Università Cattolica del Sacro Cuore, Milan, Italy, E-mail: ettore.croci@unicatt.it. Dimitris Petmezas is from Surrey Business School, University of Surrey, UK, E-mail: d.petmezas@surrey.ac.uk. We would like to thank George Alexandridis, Lorenzo Caprio, François Derrien, Alex Edmans, Mara Faccio, Miguel Ferreira, Andrey Golubov, Halit Gonenc, Paul Guest, Nikolaos Karampatsas, Christos Mavis and seminar participants at the University of Bristol for helpful comments and suggestions. All remaining errors are our own.

Does Compensation Induce CEOs to Take Risk? Evidence from Acquisitions

Mergers and Acquisitions (M&As) represent major corporate investments with CEOs receiving, very often, lucrative compensation packages (Grinstein and Hribar (2004)). Yet, acquisition projects are also investments under uncertainty, which may, to an extent, alter firm's *status quo* and increase managerial risk (Datta, Iskandar-Datta and Raman (2001)). Recent empirical evidence (Conyon, Core and Guay (2011) and Fernandes, Ferreira, Matos and Murphy (2013)) highlights that CEOs are not prone to accept risk without being properly compensated. In fact, they receive higher pay when the risk associated to executive compensation is relatively higher. Building on this insight, the objective of this study is to investigate whether high risk-taking incentives induce CEOs to conduct acquisition investments.

Following the seminal work on agency theory by Jensen and Meckling (1976), there has been a continuous debate on how firm investment opportunity set, driven by manager's ability to influence future cash flows risk, is related to CEOs compensation package structure. A central principle of the principal-agent theory is the positive association between risk and incentives (Holmström and Milgrom (1987)); in particular, higher performance pay induces greater effort from the agents but increases the risk on their compensation. In this respect, the sensitivity of CEO wealth to stock price (first moment), called *delta* in the literature, appears to align managers and shareholders' interests (Jensen and Murphy (1990)). Nevertheless, at the same time delta increases managers' exposure to risk, which might prevent CEOs to undertake some positive NPV projects when they are very risky. Smith and Stulz (1985) argue that shareholders can reduce managers' risk aversion to risky but valuable investment projects by increasing the convexity of the relation between managers' wealth and firm performance. Given that option-based contract plans increase significantly the convexity of managerial compensation (Guay (1999)), CEOs with high risk-taking incentives have a

stronger motivation than their counterparts to invest in order to maximize shareholder wealth. Therefore, the sensitivity of CEO wealth to firm stock return volatility (second moment), which we refer to hereafter as *vega*, may induce risky investment choices by CEOs who seek to benefit from an increase in share price volatility. The recent theoretical framework of Edmans and Gabaix (2011) predicts that risk-averse CEOs are offered compensation contracts with greater risk-taking incentives, which induce them to take on high risk projects. This is also consistent with Lewellen, Loderer and Martin's (1987) findings, which suggest that managerial risk aversion may be reduced by the increased use of equity-based remuneration.¹ Overall, the aforementioned discussion raises the following questions regarding the relationship of executive risk-taking incentives and acquisition investments: Do high risk-taking incentives induce CEOs to take the risk to carry out an acquisition deal? What is the relationship between bidding firm CEO risk-taking incentives and acquisition announcement returns?

Motivated by the relationship between managerial incentive plans and firm investment policy, in this paper we address these questions and test the role of option-based plans – particularly vega controlling also for delta² – in the context of M&As, a major corporate event. As Harford and Li (2007) argue, acquisition decisions may be the most important corporate resource allocation decisions that CEOs take. Using M&As to investigate the relationship between incentive contracts and risk-taking behavior is of paramount interest for two main reasons: First, given the well-documented presence of substantial agency conflicts in M&As (Jensen (1986), Lewellen, Loderer and Rosenfeld (1985), Morck, Shleifer and Vishny (1990)), corporate takeovers serve as an ideal testing platform to explore the relation between managerial risk-taking incentives and investment decisions. Particularly, increases in

¹ Lewellen et al. (1987) posit that offering high stock-based remuneration raises the cost to the manager of variance reducing projects, whereas it boosts the rewards for variance increasing projects.

² Guay (1999) suggests that the mix of vega and delta varies to a great extent across firms and both affect risk-taking behavior. Therefore, in order to draw fruitful conclusions with regards to the relation between vega and acquisition investments, we should also control for delta.

risk-linked compensation are also in line with the agency theory, which suggests that optimal CEO compensation should align the interests of risk-averse managers with those of shareholders by motivating managers to commit to risk-increasing projects (Jensen and Meckling (1976) and Smith and Stulz (1985)). Second, studying M&As allows to explore the effect of pay incentives on risk-taking behavior – at least partially – easing concerns regarding reverse causality.³ Given that our main variable of interest is the sensitivity of CEO wealth accumulated over time to the stock return volatility, it is most likely that making an acquisition in year t does not drive vega in year $t-1$, which mitigates a potential concern of reverse causality.

Additionally, it has been well established in the literature that acquisitions increase firm risk. For instance, Datta et al. (2001) provide evidence that acquirers with relatively higher equity-based compensation exhibit greater changes in stock return standard deviation post-acquisition; Barger, Lehn, Moeller and Schlingemann (2012) find that acquisition announcements are associated with an increase in bidder implied volatility; and Furfine and Rosen (2011) and Hagendorff and Vallascas (2011) show that a merger increases acquirer default risk. Therefore, this indicates that *ceteris paribus* CEOs should be less prone to conduct an M&A investment. However, if risk-averse CEOs are offered option-based contracts, which provide them with greater risk-taking incentives, they are more likely to get induced to undertake high risk projects. Therefore, we predict that high executive risk-taking incentives provoke CEOs to undertake acquisition investments.

³ Guay (1999) and Tchisti, Yermack and Hun (2011) show that stock-return volatility is positively associated with CEO wealth sensitivity and option-based contracts, respectively; nevertheless, in this case, the possibility of reverse causality is hard to exclude. Regressing measures such as stock return volatility on incentive compensation appears to create problems of reverse causality. In fact, one could argue that regressing stock return volatility in year t on incentive compensation in year $t-1$ induces risk-taking because the former preceded the latter. Nevertheless, it may be that stock return volatility in year $t-1$ causes both; perhaps, stock return volatility in year $t-1$ causes incentive compensation in year $t-1$ (i.e., reverse causality from stock return volatility to risk-taking incentives), and stock return volatility in year $t-1$ causes stock return volatility in year t .

We use a sample of US acquisitions over the period from 1997 to 2011 and find strong support to our conjectures. As a preliminary step, we show, consistent to the prior literature, that, indeed, acquisitions increase firm risk. Post- or around the event stock (excess) return volatility of firms involved in acquisitions is significantly higher than their pre-announcement stock (excess) return volatility. Next we find, controlling for the effect of other factors known to affect the decision to carry out an acquisition investment, that CEO vega is positively associated to the M&A investment at the 1% significance level. To gauge the economic significance of these estimates, an inter-quartile range change in vega boosts acquisition investments by approximately 6%. This is consistent with Edmans and Gabaix (2011) theoretical model of CEOs being offered greater risk-taking incentives for high risk investments.

We also perform the following empirical tests. Firstly, we analyze acquisition deals with public target firms. Golubov, Petmezas and Travlos (2012) suggest that the reputational exposure risk in M&As is confined to public deals that are closely followed by the market and often involve publicity as part of the bargaining process. In addition, public deals frequently require regulatory and/or shareholder approvals, which increase complexity, demanding strong CEO skills. Liu and McConnell (2013) also observe that the level and tone of media attention, which is likely to be considerably greater in large public deals than in small private ones, heighten the impact of a value-reducing acquisition on manager's reputational capital. Assuming a link between executive compensation and firm performance, it is particularly in these investments, where we should expect CEOs to have high risk-taking incentives.⁴ We provide evidence of a positive relationship between CEO vega and public acquisition investments.

⁴ It is worth noting that, while US public acquisitions are associated, on average, with negative acquiring firm announcement returns, almost half of the deals (42%) are positive NPV investment projects (*The Boston Consulting Group* (July, 2007)).

We then test the role of corporate governance mechanisms in the relationship between risk-taking incentives and M&A investments. We document that vega coefficient itself remains positive and significant while its interaction with several corporate governance mechanisms appears to have, in general, marginal effects on CEO pay incentives to conduct an M&A investment. In particular, the interaction of dual-class shares with vega is negative and marginally significant at the 10% level implying that the existence of this control enhancing device weakens the relationship between high CEO risk-taking incentives and acquisition investments. The interaction of vega with CEO/Chairman duality appears to have again a marginal negative association with public acquisition investments, which indicates that CEOs who concurrently hold the position of Chairman of the board do not wish to put their dominant position at risk irrespective of the pay incentive. Finally, the existence of more independent directors in the board reduces risk-taking incentives in public acquisition only, reflecting a monitoring role of independent directors.

Moreover, we examine the relationship of vega with the propensity of a lower risk investment, namely internal investment (i.e., CAPEX and unexpected CAPEX investments), as proposed by Harford and Li (2007). We find that risk-taking incentive carries, a non-positive coefficient at conventional levels in all specifications (it is negative and strongly significant at the 1% significance level in regressions of unexpected CAPEX investment). In economic terms, an inter-quartile range change in vega reduces CAPEX investment by more than 10%. This result, coupled with the relationship of vega with acquisition investments, implies that the effect of risk-taking incentives on external investments (i.e., acquisitions), which are associated with greater uncertainty, is substantially more pronounced than its effect on internal investments. In fact, this represents a re-allocation of investment dollars to riskier assets reinforcing the theoretical predictions of Edmans and Gabaix (2011) model.

Additionally, we pursue three different approaches to ease concerns regarding endogeneity. Following Coles, Daniel and Naveen (2006), we first use the predicted estimates of lagged vega and delta; and secondly, to reduce the likelihood of reverse causality, we perform systems of simultaneous equations. In particular, we run three-stage least squares (3SLS) regressions, in which the jointly determined variables are the acquisition investments, vega and delta. Third, to further eliminate concerns regarding endogeneity, we do perform a natural experiment over the recent crisis period, which introduces an exogenous shock to delta and vega. The crisis period allows to overcome the identification challenge by exploiting changes in firm's risk that are exogenous and unanticipated. In all three approaches our main result holds as CEO vega is still positively associated with acquisition investments.

Furthermore, we examine the relationship between the quality of an acquisition around the announcement and CEO vega. We find that CEO vega, which takes into consideration the sensitivity of CEO wealth to stock return volatility, is positively associated with bidder announcement returns consistent with Tehranian, Travlos and Waagelein (1987) and Datta et al. (2001) who examine the relationship of managers' long-term incentive plans and top five executives equity-based compensation contracts (i.e., delta), respectively, with acquiring firm announcement returns and also find a positive association. We also show that target status does not affect the association between vega and bidder returns. Overall, the announcement return analysis suggests that CEOs, induced to take risk, carry out acquisition investments that increase their shareholders' wealth.

Finally, we perform further robustness. First, we run pooled probit regressions for the probability of a firm to conduct an (public) acquisition investment and we find a positive association with CEO vega. Second, we use the vega (and delta) measure of Edmans, Gabaix and Landier (2009), which is independent of firm size, and our results are robust. In

particular, CEO vega is always positively related with both acquisition investment and bidder 5-day CAR.

This study has important contributions to the pay incentive-risk taking and M&As-executive compensation literature. First, it offers empirical evidence, in the context of M&As, to the literature that studies the effect of risk-taking incentives on corporate investments. We show a positive relationship between CEOs risk-taking incentives and acquisition investments. Additionally, by incorporating both vega and delta in our empirical analysis, we are able to isolate the effect of each of these incentives on risk-taking. Second, it provides new evidence that the association between risk-taking incentives and acquisition investments are affected, to a certain extent, by several corporate governance mechanisms, such as dual-class shares, CEO/Chairman duality and board independent directors. Third, it offers new insights to the existing literature on the relationship between CEO compensation and bidding firm shareholder value creation: we reveal that CEO risk-taking incentives increase acquiring firms' shareholders wealth and this relationship stands irrespective of the target public status. This result implies that CEO risk-taking incentives lead them to select investment opportunities of relatively better quality.

Our study is related to the work of Lewellen et al. (1987), Tehranian, Travlos and Waegelein (1987), Guay (1999), Datta et al. (2001), Grinstein and Hribar (2004), Coles et al. (2006), Harford and Li (2007) and Edmans and Gabaix (2011). Grinstein and Hribar (2004) examine the relationship between CEO pay and completion of M&A deals measuring compensation with cash bonus at the end of the acquisition year. We measure CEO pay with option-based contracts (i.e., risk-taking incentives) prior to the year of the acquisition. Harford and Li (2007) document that compensation changes after external investments are much larger than after internal investments. Our paper shows the relationship between pre-event risk-taking incentives and external versus internal investments, highlighting that risk-

taking pay incentive has a considerably more profound effect in acquisitions rather than CAPEX investments. Tehranian et al. (1987) and Datta et al. (2001) examine within a sample of public acquisitions the effect of managers' long-term incentive plans and top five executives equity-based compensation contracts (i.e. delta), respectively, on acquiring firm announcement returns. We uncover the effect of CEO risk-taking incentives (i.e., vega) and find a similar association with bidder announcement returns. Coles et al. (2006) suggest that high-risk taking CEO compensation is associated with riskier investment policy. We provide evidence of higher risk-taking incentives in the M&A investments setting. Overall, the findings of this study are consistent with the predictions of the theoretical model of Edmans and Gabaix (2011) and the empirical findings of Lewellen et al. (1987) and Guay (1999), when applied in the context of M&As.

The rest of the paper is organized as follows. Section I discusses the relevant literature. Section II describes our sample and the variables used in the empirical analysis. Section III examines the effect of executive risk-taking incentives on i) acquisition investments considering also several corporate governance mechanisms; and ii) CAPEX and unexpected CAPEX investments. Section IV deals with endogeneity issues. Section V examines the association between the quality of acquisitions and CEO vega. Section VI provides some further robustness checks. Finally, Section VII concludes the paper.

I. Related Literature

A. Theoretical and Empirical Framework

Holmström and Milgrom (1987) show, by maximizing the objective function of the principal subject to the participation and incentive compatibility constraints of the agent, that the optimal compensation scheme is a linear function of the risk involved. In addition, a recent theoretical work on the relationship between risk-taking and incentives by Edmans and

Gabaix (2011) proposes a model in which risk-averse CEOs receive higher pay incentives for undertaking a risky positive NPV project, contrary to traditional models, which assume exogenous risk and predict a negative relationship. In particular, they argue that when CEOs are more risk-averse or the firm is riskier, it is essential to offer them even more convexity to induce them to undertake a value-increasing risky investment. The authors conclude by stating that there is a positive relation between incentives and the marginal increase in risk caused by value-enhancing actions, which has both cross-sectional and time-series implications.

Empirically, turning to the investment policy, Coles et al. (2006) attempt, by estimating a system of simultaneous equations, to solve the potential causal effect of pay incentives on corporate risk-taking. The authors provide evidence that high risk-taking CEO compensation induces a riskier investment policy. Particularly, vega is positively (negatively) associated with investment in R&D, focus on a small number of businesses and leverage (investment in property plant and equipment). Additionally, in a recent paper, Gormley, Matsa and Milbourn (2013) find, using a natural experiment of an increase in liability and regulatory risk from workers' exposure to newly identified carcinogens of 143 US firms over the period 1984-2008, that CEOs with lower risk-taking incentives reduce firm leverage, R&D and stockpile cash and conduct more diversifying acquisitions.

B. Executive Compensation and M&As

In the M&A related studies, there is evidence that executive compensation may lead to less than optimal merger outcomes. For instance, previous studies provide evidence of special benefits and/or increased compensation irrespective of merger success paid to acquiring firm CEOs (Bliss and Rosen (2001) and Grinstein and Hribar (2004)) and target firm CEOs (Hartzell, Ofek and Yermack (2004)). Grinstein and Hribar (2004) find that CEOs who have

more power to influence board decisions receive significantly larger cash bonuses post-deal. In addition, the authors report a positive association between bonus compensation and measures of effort, but not between bonus compensation and deal performance.

Furthermore, Tehranian et al. (1987) show that acquiring firms with long-term performance plans experience higher abnormal stock returns at the acquisition announcement relative to acquirers without these plans. Similarly, Datta et al. (2001) document a positive relationship between acquiring firm top five executives' equity-based pay, measured as a percentage of total compensation paid to them, and acquiring firm stock returns around and following public acquisition announcements. Finally, Harford and Li (2007) suggest that pay practices that supplement cash compensation with incentive pay plans provide incentives to CEOs to carry out acquisitions as their post-acquisition total compensation, with the exception of the best-governed firms, increases substantially irrespective of the merger performance. The study also provides evidence that pay changes after large internal investments are much smaller than after acquisitions.

II. Data and Methodology

A. Sample Statistics

Our sample consists of all NYSE, AMEX, and NASDAQ firms jointly listed on the COMPUSTAT ExecuComp Database, the COMPUSTAT annual industrial files, and the CRSP files from 1996 through 2010. Our sample is composed of 3,177 firms for a total of 30,702 firm/year observations.⁵ Acquisition data are obtained from Thomson Financial SDC Mergers and Acquisitions Database and include all acquisitions by US publicly listed bidding firms over the period 1997 to 2011 with a deal value above \$1 million. To be included in the

⁵ Excluding firms from financial industries (SIC codes 6000-6999) does not alter our main results. Specifically, 546 sample firms are from financial industries (4,390 firm/year observations). These firms carried out 1,556 acquisitions during our sample period.

acquisition sample, the acquirer must own less than 10% of the target's equity before the deal and must seek to purchase more than 90% of the target's equity. After matching the two samples, we find that 2,056 acquirers (6,587 firm-year observations) conducted 9,789 acquisitions over the period 1997 to 2011, out of which 9,003 are completed.⁶ Table I presents the sample of acquisitions. On average, acquisitions of private targets represent the 78.47% of the entire M&A activity in our sample. Additionally, target firm is 12.70% the size of bidder, but the relative size of the (average) acquisition varies greatly across the sample period.

[Please Insert Table I About Here]

Coles et al. (2006) review prior empirical evidence on executive compensation measures and argue that they were, at the very best, noisy proxies for delta and vega. Hence, as the authors highlight, the estimation of vega and delta for the manager's entire portfolio leads to a more precise CEO measure of incentives than relying on potentially noisy proxies such as the number or value of options or stock held or granted. Therefore, we estimate *delta*, which is the dollar change in CEO wealth for a 1% change in stock price, and *vega*, which is the change in the dollar value of the executive's wealth for a 1% change in the annualized standard deviation of stock returns. The *vega* and *delta* calculations follow Guay (1999) and Core and Guay (2002),⁷ who use the Black-Scholes (1973) option valuation model as modified by Merton (1973) to account for dividends. Guay (1999) shows that option vega is many times higher than stock vega. Consequently, to conform with prior literature (Knopf, Nam and Thornton (2002), Rajgopal and Shevlin (2002) and Coles et al. (2006)), we use the vega of the option portfolio to measure the total vega of the stock and option portfolios. We also compute the measure of delta suggested by Edmans et al. (2009), which scales the dollar

⁶ The remaining acquisitions are pending (460), intended (8), partially completed (4), and withdrawn (314). Our main results hold when we limit the sample to completed deals.

⁷ Edmans, Gabaix, and Landier (2009) provide a detailed description of the computation of *delta* and *vega*. We assume that the maturity of all options is 70% of the stated maturity. Results do not change if we relax this assumption.

change in CEO wealth for a percentage change in firm value by the CEO's annual pay. We label this variable *Delta EGL*.⁸ Similarly, we also calculate *Vega EGL*. As emphasized by Edmans et al. (2009), these measures are independent of firm size.

Table II, Panel A reports descriptive statistics for CEO pay, breaking down total compensation into cash compensation (salary plus bonus), equity compensation, CEO wealth and CEO incentive measures. CEO compensation figures are obtained from ExecuComp database. Following Coles et al. (2006) and previous literature, we winsorize all our non-binary variables at the 1st and 99th percentile.⁹ All dollar values are stated in 2005 dollars.

Equity based compensation is on average more than 72% of the total compensation (\$3.427mil./\$4.784mil.), and option compensation represents a large fraction of equity based compensation (\$2.311mil.). Delta and vega are not based merely on the annual compensation, but they depend on the wealth that a CEO has accumulated over time in the forms of stock and stock option grants. The value of the CEO wealth, given by the sum of the stock and option portfolios, is on average above \$66mil., with most of the value sourcing from the stock portfolio (about \$55mil.). The mean (median) *delta* is approximately \$842,000 (\$234,000), and the mean (median) *vega* is \$130,000 (\$47,000). These values are larger than those reported by Coles et al. (2006), a finding that is plausible considering that our executive compensation sample period terminates in 2010 and equity compensation has increased over the last decade.

[Please Insert Table II About Here]

⁸ Our values for Delta EGL are similar to those of B¹ from Edmans, Gabaix and Landier (2009), available at <https://finance.wharton.upenn.edu/~aedmans/data.html>. Minor differences arise from the estimation of the inputs of the option pricing formula.

⁹ We have also performed the analysis in our regression models with unwinsorized variables and our results are unaffected.

B. Variables

In our empirical analysis, we control for the following variables that have been found in the prior literature to be correlated with the propensity of an acquisition investment. All variables are defined in Appendix A. We use the log of sales, $\ln(\text{sales})$, as a proxy for *size* conforming to the common practice of the CEO literature (see, e.g., Hall and Murphy (2002), Conyon et al. (2011) and Fernandes et al. (2013)). Sales represent firm's total sales in year t . Harford (1999) and Faccio and Masulis (2005) find that large firms carry out more acquisitions.

Book-to-Market (b/m) is firm book value of equity divided by market value of equity at the end of year t from COMPUSTAT. According to the market-driven theory of acquisitions (Shleifer and Vishny (2003)), firms make more acquisitions when their stock is overvalued.

Cash reserves variable is defined as firm cash and short-term investments divided by the book value of total assets at the end of the fiscal year. Cash-rich firms are relatively more likely to engage in acquisitions (Jensen (1986)), as also empirically documented by Harford (1999) and Faccio and Masulis (2005).

Leverage represents firm total financial debt (long-term debt plus debt in current liabilities) divided by the book value of total assets at the end of the fiscal year. Leverage has competing effects on the propensity to acquire. On the one hand, leverage can increase the likelihood of becoming a bidder by inducing firms to take on risky investments; on the other hand, an excessive debt level may reduce the ability to acquire by exhausting new debt issuing capacity. While Harford (1999) finds no evidence that leverage affects the probability to buy other firms, Faccio and Masulis (2005) document a positive relation between leverage and the propensity of an acquisition. Uysal (2011) observes that overleveraged firms are less likely to carry out acquisitions.

Cash flows variable, as used in Titman, Wei and Xie (2004), is defined as (operating income before depreciation minus interest expenses minus taxes minus preferred dividends minus common dividends) scaled by book value of total assets in the fiscal year, and it is our proxy for firm's internally generated funds.¹⁰ Firms generating high levels of internal cash-flows are less constrained in their investment policies, thus increasing the likelihood of an acquisition (Bauguess and Stegemoller (2008)).

We also control for CEO overconfidence by constructing an overconfidence variable which is based on the Holder 67 measure of Malmendier and Tate (2005, 2008). In the spirit of Hirshleifer, Low and Teoh (2012), *overconfidence* is a binary variable that takes the value of one when a CEO fails to exercise options with five years remaining duration despite a stock price increase of at least 67% since the grant date, and zero otherwise. Differently from Malmendier and Tate (2005, 2008), where once a CEO is identified as overconfident, she remains so for the rest of the sample period, we measure overconfidence on a yearly basis.¹¹ As noted by Malmendier, Tate and Yan (2011) and Hirshleifer, Low and Teoh (2012), ExecuComp does not provide detailed data on the CEO's options holdings and exercise prices for each option grant for our entire sample period. To overcome this problem, we follow Campbell, Gallmeyer, Johnson, Rutherford and Stanley (2011) and Hirshleifer et al. (2012) in calculating an average moneyness of the CEO's option portfolio for each year. First, for each CEO-year, we divide the total realizable value of the options by the number of options held by the CEO to determine the average realizable value per option. The strike price is calculated as the fiscal year-end stock price minus the average realizable value. The average moneyness of the options is then calculated as the stock price divided by the estimated strike price minus one. Only the vested options held by the CEO are included in the

¹⁰ Cash flows variable is highly correlated with ROA (0.85). Thus, we do not include the profitability variable, which is defined as firm EBITDA divided by its book value of total assets at the fiscal year-end from COMPUSTAT, in our regression models.

¹¹ Treating overconfidence as a managerial fixed-effect as in Malmendier and Tate (2005, 2008) does not alter our results.

computation. Malmendier and Tate (2008) argue that overconfident managers are more acquisitive.

We also include in our analysis other CEO-specific variables, which are obtained from the ExecuComp database and proxy for managerial risk aversion and entrenchment. Specifically, we include *cash compensation*, CEO gender (*female*) and tenure (*CEO tenure*). *Cash compensation* and *female* proxy for risk aversion of the manager; Guay (1999) posits that CEOs with higher total cash compensation are better diversified, as they have more money to invest outside the firm, and, therefore, are less risk averse. Barber and Odean (2001) suggest that male investors are more risk-prone and overconfident than female investors.¹² Additionally, *CEO tenure* is a proxy for managerial entrenchment. Longer-tenured CEOs have usually more power than newly-appointed CEOs, and they can exert this power embarking in acquisition programs. CEO gender and tenure have also been found to be correlated with the probability to win awards. In particular, Malmendier and Tate (2009) provide evidence that more experienced and female CEOs are more likely to enjoy “superstar” status. Furthermore, Malmendier and Tate (2009) find that superstar CEOs receive larger pay than non-superstar CEOs.

The final set of variables takes into account several corporate governance characteristics at firm level. Bauguess and Stegemoller (2008) show that corporate governance characteristics affect the decision to acquire, providing evidence consistent with benefits to managerial initiative when managers are insulated from discipline, i.e., more value-increasing acquisitions. Data for the corporate governance variables are from RiskMetrics. Our set of corporate governance variables is composed of five variables: *entrenchment index*, *DCS*, *independent board*, *CEO/Chairman* and *board size*. *Entrenchment index* is an index proposed by Bebchuk, Cohen and Ferrell (2009), which contains a subset of

¹² However, Ahern and Dittmar (2012) find that an increase in female directors leads to more acquisitions in Norway.

the provisions included in the G Index of Gompers, Ishii and Metrick (2003).¹³ The index is the sum of binary variables concerning the following provisions: 1) classified boards; 2) limitations to shareholders' ability to amend the bylaws; 3) supermajority voting for business combinations; 4) supermajority requirements for charter amendments; 5) poison pills; and 6) golden parachutes. *DCS* is a binary variable that takes the value of one if the firm is a dual-class shares company, and zero otherwise. The dual class structure allows controlling shareholders to separate control from ownership, effectively controlling the company with a lower percentage of cash flows rights. Masulis, Wang and Xie (2009) find that executives related to the controlling shareholder in DCS firms receive higher total compensation than those in firms with single class shares, a result consistent with the managerial power theory (Bebchuk and Fried (2003)). We measure the independence of the board of directors with *independent directors*, which is the ratio between the number of independent directors and the board size. A CEO is more powerful and entrenched when he/she is also Chairman of the board of directors. *CEO/Chairman* is a binary variable that takes the value of one if the roles of CEO and Chairman of the Board are not split, and zero otherwise. *Board size* is the number of directors of the board. Bauguess and Stegemoller (2008) report that acquisitions are more likely to occur when firms have large boards.

Panel B reports summary statistics on firm and CEO characteristics. Concerning CEO characteristics, the average tenure is more than 6.5 years, with a median of 5 years. Thus, the average CEO has been with the company for a relatively long time, and therefore its delta and vega are functions of the wealth accumulated over this long period. Very few companies are run by female CEOs (only 2%), and about half of the CEOs are overconfident (47%). The percentage of independent directors is well-above 50% (i.e., 68.7%), which is in line with

¹³ We use the entrenchment index and not the G index because, after 2006, Riskmetrics stopped providing the G index and data concerning some of the provisions that compose the G index. Data for the G index are available up to 2006. We rerun our analysis with the G Index instead of the entrenchment index for the subsample up to 2006. We do not observe any significant change in the results.

Duchin, Matsusaka and Ozbas (2010). Confirming previous literature (for instance, Ferris, Pritchard and Jagannathan (2003) and Duchin et al. (2010)), the average board is composed of about 9.5 directors. The CEO retains also the title of Chairman of the board in 55.27% of the observations. Finally, firms with a dual-class share structure are about 9%, which is higher than the 6% found by Masulis, Wang and Xie (2009) for the entire universe of COMPUSTAT listed firms.

In the next section we run a multivariate analysis to examine the relationship between *vega* (and *delta*) with acquisition investments. The correlation matrix of the above variables is presented in Appendix B. Our main variable of interest – *vega* – does not exhibit high correlation with the control variables. This should moderate econometric difficulties (such as multicollinearity concerns) in disentangling any effects of the compensation variables on acquisition investments.

III. Empirical Analysis

A. Acquisitions and Change in Firm Risk

Our premise that high risk-taking incentives induce CEOs to conduct an M&A investment is based on the notion that acquisitions are risk-increasing corporate investments. Whereas Datta et al. (2001), Barger, Lehn, Moeller and Schlingemann (2012), Furfine and Rosen (2011) and Hagendorff and Vallascas (2011) have already provided evidence in support of firm risk increase after acquisitions, we still investigate, before analyzing the relationship between risk-taking incentives and acquisition investments, whether firm risk increases indeed after acquisitions in our sample. We therefore examine the change in the bidder standard deviation of daily stock returns and excess stock returns for all and public acquisitions in two ways: i) we measure the difference between the bidder standard deviation of daily (excess) stock returns over the event window (-30, +30) surrounding the acquisition

announcement and the one over the period 120 days to 60 days prior to the event; and ii) we measure the difference between the bidder standard deviation of daily (excess) stock returns over the period 60 days to 120 days after the acquisition announcement and the one over the period 120 days to 60 days prior to the event.

Table III reports the results. Panel A presents the results for all acquisitions and Panel B for public acquisitions. Very briefly, for all acquisitions, the difference between bidder post- as well as around the acquisition announcement volatility and bidder pre-acquisition volatility is positive and strongly statistically significant in both mean and median terms for both stock return volatility and excess stock return volatility. Similar results are obtained for public acquisitions. Overall, the results signify that acquisitions increase firm risk and are therefore risky investments.

[Please Insert Table III About Here]

B. Risk-Taking Incentives and Acquisition Investments

After establishing that acquisitions are risky investments, we examine, using pooled tobit regressions, the relation between risk-taking incentives and acquisition investments by controlling for various characteristics, which have been found in the prior literature to affect acquisition investments.¹⁴ The dependent variable is the sum of the deal values of acquisitions made in a given year scaled by firms' total sales in the previous year. To mitigate endogeneity concerns, all independent variables, including *vega* and *delta*, are lagged. All regressions also control for year and industry fixed effects whose coefficients are suppressed. Moreover, we use heteroskedasticity-robust standard errors adjusted also for clustering at firm level.

Table IV reports the results for this analysis, in which our main variable of interest is the sensitivity of CEO wealth to stock return volatility (i.e. *vega*). Specification (1) also

¹⁴ The advantage of tobit analysis compared to probit is that it overcomes the problem of several acquisitions being small relative to bidder size in our sample. However, we still perform probit analysis in the robustness checks section (Section VI.A.) and find similar results.

includes *delta* and several control variables, such as *size*, *b/m*, *cash reserves*, *leverage*, *cash flows*, *overconfidence* and *cash compensation*. We find that the coefficient on *vega* is positive and statistically significant at the 1% significance level. From the control variables, *delta*, *cash reserves*, *cash flows*, *overconfidence* and *cash compensation* exhibit a positive relationship with acquisition investments at conventional significance levels, while *b/m* has a negative association with acquisition investments at the 1% significance level in line with the existing M&A literature. Specification (2) includes further explanatory variables, namely *female* and *CEO tenure*. Again, *vega* is strongly positively associated with acquisition investments at the 1% significance level. From the control variables, *CEO tenure* carries a negative coefficient significant at the 1% and all other explanatory variables show exactly the same relationship with acquisition investments as in specification (1).

We further analyze the proposition that risk-taking incentives induce CEOs to undertake high risk investment initiatives. This is particularly the case in acquisitions of public firms, which arguably entail high reputational exposure risk (Golubov et al. (2012) and Liu and McConnell (2013)). Therefore, in specifications (3) and (4) we look into the relation between *vega* and public acquisition investments. We use pooled tobit regressions and the same explanatory variables as in the first two specifications. In specification (3) our main variable of interest, *vega*, holds a positive and significant coefficient at the 5% level. This finding implies that, *ceteris paribus*, CEOs with higher risk-taking incentives are more likely to undertake public acquisitions, which are related with high reputational exposure risk. All other control variables have the same relationship as in specifications (1) and (2) with the exception of *size* which now carries a positive and significant coefficient at the 1% significance level and *delta* which is now insignificant at conventional levels. Finally, in specification (4), which also includes the *female* and *CEO tenure* variables, *vega* continues to

have a positive relationship with public acquisition investments. From the added control variables, *CEO tenure* variable holds a negative sign.

In economic terms, an inter-quartile change in *vega* from the 25th to the 75th percentile boosts acquisition investments and public acquisition investments by approximately 6% and 5%, respectively. This percentage change in (public) acquisition investments is calculated as the difference between the fitted value of (public) acquisition investments, with *vega* measured at its 75th percentile, and the fitted value of an (public) acquisition with *vega* measured at its 25th percentile, divided by the latter value.¹⁵ Overall, our results support Edmans and Gabaix (2011) theoretical model which predicts higher risk-taking incentives for high risk investments.

[Please Insert Table IV About Here]

C. Risk-Taking Incentives and Acquisition Investments: The Role of Corporate Governance

In this section, we examine whether corporate governance mechanisms affect risk-taking incentives for acquisition investments. One could argue that effective corporate governance might mitigate CEO risk-taking incentives in the fear of potential value destructive investments at the expense of firm shareholders. Table V presents the results for this tobit analysis where the dependent variable is again the sum of the deal values of acquisitions made in a given year scaled by firms' total sales in the previous year. Specifications (1) through (3) present the estimates for all acquisitions and specifications (4) through (6) report the estimates for public acquisitions. In total, we include in our regressions five corporate governance variables; namely *entrenchment index*, *independent directors*, *DCS*, *board size* and *CEO/Chairman*. The main variable of interest is again *vega*. We interact

¹⁵ To compute these fitted values, all other control variables are fixed at their mean values.

vega (and *delta*) with all five governance variables and incorporate all other control variables used in Table IV.

We find that *vega* coefficient is always (but specification (4) for public acquisitions) positive and statistically significant at conventional levels. This indicates that risk-taking incentives provoke CEOs to carry out (public) M&A investments. With regards to the interaction of *vega* with corporate governance characteristics, there is a marginal effect of its interaction with *DCS* for all acquisitions, and with *CEO/Chairman* as well as *independent directors* for public acquisitions only. More specifically, the *interaction of DCS with vega* is negative and significant at the 10% significance level in specification (3), indicating that the existence of this control enhancing device alleviates the impact of CEO risk-taking incentives on acquisition investments. Accordingly, the *interaction of vega with CEO/Chairman* duality exhibits also a marginal negative association with public acquisition investments, which is interpreted as CEOs who concurrently hold the position of Chairman of the board are not willing to put their dominant position at risk irrespective of the incentive compensation. Finally, the *interaction of vega with independent directors* carries a negative and significant coefficient at conventional levels in specifications (5) and (6). This result suggests that independent directors are in favor of reducing risk-taking incentives for CEOs who wish to undertake public acquisitions investments, reflecting a monitoring role of independent directors. The signs on other explanatory variables are similar to previous analysis. In sum, the findings of this section reflect that risk-taking incentives which may induce CEOs to conduct M&A investments are affected, to a certain extent, by several corporate governance mechanisms.

[Please Insert Table V About Here]

D. Risk-Taking Incentives and CAPEX Investments

Our main argument, based on the theoretical predictions of Edmans and Gabaix (2011) model, is that risk-averse CEOs are offered compensation contracts with greater risk-taking incentives inducing them to take on high risk projects. If this is the case, then lower risk projects should, in turn, be associated with lower CEO risk-taking incentives. In this respect, Andrade and Stafford (2004) argue that there are important differences between internal and external investments. The authors posit that M&As, as in the case of internal investments, facilitate firm growth, but only M&As appear to make possible industry contraction. Moreover, they observe that merger clustering by industry suggests that these deals are often a response to industry shocks. In line with Andrade and Stafford (2004), Harford and Li (2007) provide evidence that CEOs treat internal investments differently and that the uncertainty and information environment surrounding an acquisition allow the CEO more leeway in arguing for downside protection. Therefore, instead of merely examining the relationship between risk-taking incentives and external investments (i.e., acquisitions), we follow Harford and Li (2007) and conduct further analysis on a sample of firms that made internal investments (i.e., capital expenditures).

Table VI reports the results. In specifications (1) and (2) we present the estimates of OLS regressions with clustered standard errors at firm level where the dependent variable is the CAPEX (capital expenditures) investments scaled by total assets.¹⁶ In specifications (3) and (4) we conform to the CAPEX definition of Titman, Wei and Xie (2004) and Harford and Li (2007) in order to have similar size-enlarging corporate actions; we run pooled probit regressions where the dependent variable is the unexpected CAPEX investments, which is a binary variable that takes the value of one if the difference between CAPEX in year t and the average CAPEX in years $t-1$, $t-2$, and $t-3$ is larger than 10% of the firm's sales at the end of

¹⁶ Our results are similar when using pooled tobit regressions. The use of OLS in CAPEX analysis is justified by the fact that firms usually make a positive investment in CAPEX every year, which alleviates the censoring problem that led us to run tobit analysis for acquisition investments in previous sections.

year $t-1$, and zero otherwise from COMPUSTAT. The control variables are similar to the ones used in Table IV. Interestingly, in specifications (1) and (2) *vega* is statistically insignificant at conventional levels. In specifications (3) and (4) *vega* is negatively associated with the probability of a large unexpected CAPEX investment at the 1% significance level. These results indicate that large internal investments do not increase with risk-taking incentives. Economically, an inter-quartile range change in *vega* leads to a decrease of a large unexpected CAPEX investment by more than 10%. Our findings on CAPEX analysis provide evidence that risk-taking incentives have a substantially lower effect (and even inverse for unexpected CAPEX) on internal investments, which are characterized by lower risk, than external investments (i.e., acquisitions), representing a re-allocation of investment dollars to riskier assets. Overall, the results reinforce the theoretical predictions of the Edmans and Gabaix (2011) model.

[Please Insert Table VI About Here]

IV. Endogeneity Issues

A. Predicted Values of Vega and Delta

In this section, we further examine whether *vega* induces managers to implement acquisition investments by reporting estimates from regressions of all acquisition investments and public acquisition investments on lagged *vega*, lagged *delta* and contemporaneous control variables (same as in the main analysis). In particular, we use either the lagged values of *vega* and *delta* or the *vega* and *delta* predicted from the regressions as instruments for *vega* and *delta*. We include our endogenous variables (i.e., acquisition investments and public acquisition investments) on the right hand side. We calculate the predicted values of lagged *vega* and lagged *delta* for a firm in a given year by using the estimated regression coefficients. Residual lagged *vega* (or lagged *delta*) is the actual minus the predicted value.

Table VII presents the results. Specifications (1) and (2) represent the regressions for all acquisitions and specifications (3) and (4) the estimates for public acquisitions. We find that *predicted vega* is positive and significant at 1% and 10% significance level for all acquisition investments (specification (1)) and public acquisition investments (specification (3)), respectively. In specifications (2) and (4) we use the predicted and residual incentives from regressions of vega and delta on endogenous and control variables. Again, the *predicted vega* carries a positive and statistically significant coefficient at the 1% level for both all and public acquisitions, respectively, supporting our previous findings. Finally, we find that the *predicted vega* coefficient does not have the same sign with the *residual vega* coefficient, which implies that the components of vega and delta that are orthogonal to the other right-hand side variables do not have explanatory power. Additionally, given that the *predicted vega* is included on the right hand side, the insignificant or negative coefficients on *residual vega* values is a first indication that there is no causation flowing the other direction (Coles et. (2006)).

[Please Insert Table VII About Here]

B. Systems of Simultaneous Equations (3SLS): Acquisition investments, vega and delta

So far our analysis was based on the notion that risk-taking incentives and acquisition investments are jointly determined. However, parameter estimates from tobit regressions are likely to be biased when the regressors are endogeneously determined along with the dependent variable. To alleviate concerns that our results are driven by causality we apply a simultaneous equations approach as in Coles et al. (2006).

Table VIII shows the results for the systems of simultaneous equations analysis. More specifically, we run three-stage least squares (3SLS) regressions in which the jointly determined variables are all (public) acquisition investments, vega and delta. We have the

same independent variables as in previous analysis for the all (public) acquisition investments model and we follow Coles et al. (2006) for the vega and delta models. A requirement in systems of simultaneous equations is to use contemporaneous rather than lagged values of independent variables; hence, all our independent variables, including vega and delta, are contemporaneous. The regressors for vega are *acquisition investments, delta, size, b/m, leverage, cash flows, cash compensation, CAPEX, annualized excess return volatility* and *EBITDA/interest expenses*. The regressors for delta are *acquisition investments, vega, size, b/m, leverage, female, CAPEX* and *annualized excess return volatility*.

Importantly, *vega* is positive and strongly significant at the 1% significance level for both all and public acquisition investments (specifications (1) and (4)), respectively. This indicates a strong positive association between *vega* and (public) acquisition investments. With regards to the control variables, they are consistent to the analysis in previous sections and to the prior literature. Similarly, the determinants of *delta* and *vega* are generally in line with previous research. In a nutshell, our results are robust controlling for potential reverse causality reflecting that risk-taking incentives provoke CEOs to undertake acquisition investments.

[Please Insert Table VII About Here]

C. *Natural Experiment: Crisis Period*

To further eliminate the likelihood that our results are spurious, and to isolate the effects of risk-taking incentives on acquisition investments and of acquisition investments on risk-taking incentives, we use a natural experiment. In particular, we examine the relationship between vega and acquisition investments in the recent crisis period, which introduces an exogenous shock to vega and delta. Using a natural experiment serves to overcome concerns regarding the suitability of instruments by exploiting changes in firm's risk that are

exogenous and unanticipated. Given that the incentive effects of a manager's overall portfolio of options and stocks are often slow to respond to the change in risk environment, the crisis period serves as an ideal setting to examine how CEOs respond to an increase in firm's unanticipated risk as a function of their pre-existing incentive contracts. The unanticipated change in firm's risk environment allows us to exclude the possibility of reverse causality between these pre-determined incentives and subsequent risk-taking CEO behavior.

Table IX presents the results. Our main variable of interest, *vega*, as well as all other control variables (used in the main analysis of Table IV) are of the year 2008. We run tobit regressions in specifications (1) and (2) for the next year (i.e., 2009) and in specifications (3) and (4) for the next two years (i.e., 2009 and 2010). Specifications (1) and (3) deal with all acquisition investments and specifications (2) and (4) present the regressions for public acquisition investments. Interestingly, *vega* is positively associated with (public) acquisition investments after 2008 in all specifications. The coefficient is always strongly significant at the 1% level (apart from specification (3) where *vega* coefficient is significant at the 5% significance level). Overall, our results for the crisis period provide further evidence to the argument that risk-taking incentives induce CEOs to conduct acquisition investments.

[Please Insert Table IX About Here]

V. Risk-Taking Incentives and Acquisition Quality

In this section, we address the question of whether CEO risk-taking pay incentive plans lead to larger bidding firm announcement returns. Prior studies provide evidence that, in general, top executive incentive plans (i.e., delta) have a positive relationship with acquiring firm announcement stock returns (see, e.g., Tehranian et al. (1987) and Datta et al. (2001)). Our main dependent variable is the acquirer 5-day CAR surrounding the acquisition announcement. The returns are calculated using the market model with the market model

parameters estimated over the period starting 240 days and ending 41 days prior to the announcement. CRSP value-weighted index return is the market return.¹⁷ Our main variable of interest is again *vega* controlling also for *delta*. We use the same set of explanatory variables used in previous analysis including also the variables *relative size*, *diversifying*, *completed*, *hostile*, *tender offer*, *public*, *return volatility* and *stock* which have been found by prior studies to affect bidder announcement returns. *Relative size* is the ratio between the deal value and the market capitalization of the bidding firm 30 days prior to the acquisition announcement. *Diversifying* is a dummy variable that takes the value of one if the target firm operates in the same 4-digit SIC industry as the one of the bidder, and zero otherwise. *Completed* is also a dummy variable that takes the value of one if the deal is completed, and zero otherwise. *Hostile* is a binary variable that takes the value of one for deals defined as "hostile" or "unsolicited" by Thomson Financial SDC, and zero otherwise. *Tender offer* is a dummy variable that takes the value of one for tender offers, and zero otherwise. *Public* is a binary indicator taking the value of one for acquisitions of public targets, and zero otherwise. *Annualized return volatility* is the standard deviation of bidder stock returns over the year prior to the acquisition. Finally, *stock* is a binary variable taking the value of one for acquisitions in which the means of exchange was 100% stock, and zero otherwise.

Table X reports the results for acquisition quality. *Vega* is always positive and strongly statistically significant at the 1% level. This finding implies that CEO risk-taking incentive pay plans are related with an increase in bidding firm shareholders' wealth. The signs on the control variables are, generally, consistent to the prior M&A literature. For instance, *size*, *cash reserves*, *relative size*, *public* and *stock* hold a negative and statistically significant

¹⁷ We also use alternative short-run announcement period return windows such as (-1, +1) and (-5, +5); we use equally-weighted CRSP index (as opposed to value-weighted) as the market return; iii) we use market-adjusted abnormal returns (i.e., assuming $\alpha=0$ and $\beta=1$ as market model parameters); iv) we winsorize the returns at the 1st and 99th, or 5th and 95th percentiles to control for outliers. None of these variations change our results.

coefficient at conventional levels, whereas, *delta* and *completed* (the latter in specification (3)), are positively associated with bidder announcement returns.

Further, in Panel B we perform the same analysis using *the interaction of vega with public* to examine whether target status affects the relationship between *vega* and bidder acquisition announcement returns. We find that *vega* itself is still positive and statistically significant at the 5% significance level, whereas the *interaction of vega with public* is always insignificant at conventional levels. In sum, this positive relationship between risk-taking incentives and bidder stock returns allows us to conclude that CEOs with higher risk-taking incentives select investment opportunities of relatively better quality in line with the theoretical predictions of Edmans and Gabaix (2011).

[Please Insert Table X About Here]

VI. Further Robustness Checks

A. Probit Analysis

For further robustness reasons, instead of using a tobit model, we run pooled probit regressions where the dependent variable takes the value of one if the firm made at least one acquisition in a given year over the period between January 1, 1997 and December 31, 2011, and zero otherwise. Table XI shows the results. Specifications (1) and (2) present the results for all acquisitions and specifications (3) and (4) the findings for public acquisitions. Our results are robust to the methodology employed as in all specifications *vega* carries a positive and significant coefficient at conventional levels. The signs on the control variables exhibit, in general, the same relationship with acquisition investments as in previous analysis. These findings imply that risk-taking incentives increase the probability a CEO to carry out an acquisition deal.

[Please Insert Table XI About Here]

B. *EGL Measure of Incentives*

Finally, as a last robustness check, we examine the relationship of vega (and delta) with acquisition investments and bidding firm 5-day announcement CAR by using the compensation measures proposed by Edmans et al. (2009), which are independent of firm size. We label them as *vega (EGL)* and *delta (EGL)*, respectively.

Table XII presents the results. In specifications (1) and (2) we run pooled tobit regressions where the dependent variable is the sum of the deal values of acquisitions made in a given year scaled by sales in the previous year. We use the same control variables as in Table IV. *Vega (EGL)* coefficient is positive and statistically significant at the 1% and 5% level in specifications (1) and (2), respectively. All other control variables have the same relationship with acquisition investments as in Table IV. Specifications (3) and (4) test the association of *vega (EGL)* with bidder announcement returns. The control variables are the same used in CARs analysis of Table X. Again, *vega (EGL)* increases bidding firm shareholder returns in both specifications. All other explanatory variables are, generally, in line with the M&A literature. Overall, our findings are robust to the measure of vega and highlight a positive association of vega with both acquisition investments and bidding firm announcement returns.

[Please Insert Table XII About Here]

VII. Conclusion

Consistent with the theoretical model of Edmans and Gabaix (2011), which predicts that risk-averse CEOs with pay contracts with greater risk-taking incentives are induced to undertake high-risk projects, we find that risk-taking incentives are related with greater acquisition investments. In particular, we provide evidence that higher CEO vega is positively associated with M&A investments. In economic terms, an inter-quartile range

change in vega translates into an approximately 6% enhancement in acquisition investments. Importantly, we also find a positive relationship between vega and public acquisitions.

In addition, this study examines the impact of risk-taking incentives on CAPEX investments. We show that vega has a substantially lower effect (and even inverse) on internal investments (i.e., CAPEX and unexpected CAPEX investments), which are characterized by lower risk, than external investments (i.e., acquisitions), rendering additional support to the theoretical predictions of the relationship between CEO risk-taking incentive plans and investment policy. Addressing the problem of causality through the predicted values of lagged vega and delta, systems of simultaneous equations, and a natural experiment, performing the analysis over the recent crisis period, does not change our main conclusion of the positive association of CEO vega and acquisition investments. Finally, we investigate the effect of CEO vega on bidding firm returns. Interestingly, we find a positive association between CEO risk-taking incentives and bidder announcement returns.

Our findings have also important implications. In particular, higher option-based CEO pay might have led to the increase in the M&A activity before the recent financial crisis that peaked in 2008. Additionally, the non-positive (in some cases even negative) relationship between vega and CAPEX, coupled with the strong positive association of vega with acquisition investments, implies a re-allocation of firm investment dollars to riskier assets. Finally, the positive effect of executive risk-taking incentives on bidder stock returns provides evidence in support of the view that inducing managers to take on higher risk leads them to select investment opportunities of relatively better quality.

In response to the questions raised in the introduction, the findings of this paper imply that CEO pay incentives-risk taking mechanism does function in firm investment decisions inducing CEOs to undertake risky projects such as acquisitions, in return for higher compensation. Additionally, the link of managerial wealth with firm performance improves

CEOs risk-taking investment choices at the benefit of their shareholders. Overall, this paper provides new empirical evidence on the risk taking-investment policy association in the M&As setting – a major corporate finance topic.

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Appendix A. Variable Definitions

Variable	Definition
Panel A: CEO Compensation Variables	
Total Compensation	(ExecuComp data item: TDC1). It includes salary, bonus, total value of restricted stock granted, total value of stock options granted (using Black-Scholes), and long term incentive payouts in the fiscal year $t-1$.
Cash Compensation	(ExecuComp data item TCC). It includes salary and bonus in the fiscal year $t-1$.
Equity Compensation	The difference between TDC1 and TCC.
Option Compensation	(ExecuComp data item OPTION_AWARDS_BLK_VALUE). The aggregate value of stock options granted to the executive during the year as valued using Standard & Poor's Black-Scholes methodology.
CEO Wealth (\$ 1,000)	The sum of Stock Portfolio and Option Portfolio.
Stock Portfolio (\$ 1,000)	The value of firm's shares at the end of the fiscal year. It is the product of ExecuComp data item SHROWN_EXCL_OPTS (Shares Owned - Options Excluded) and COMPUSTAT data item PRCC_F (the stock price) at the end of the fiscal year.
Option Portfolio (\$ 1,000)	The value of the options held by the CEO at the end of the fiscal year. It is defined as the sum of the estimated value of in-the-money Unexercised Unexercisable Options (OPT_UNEX_UNEXER_EST_VAL) plus the estimated value of in-the-money Unexercised Exercisable Options (OPT_UNEX_EXER_EST_VAL).
Delta	The change in the dollar value of the CEO wealth for a one percentage point change in stock price at the end of the fiscal year.
Vega	Vega is the change in the dollar value of the CEO wealth for a one percentage change in the annualized standard deviation of stock returns at the end of the fiscal year.
Delta (EGL)	The dollar change in CEO wealth for a 1% change in firm value, scaled by annual total compensation (ExecuComp data item: TDC1) at the end of the fiscal year.
Vega(EGL)	The dollar change in CEO wealth for a 1% change in the annualized standard deviation of stock returns, scaled by annual total compensation (ExecuComp data item: TDC1) at the end of the fiscal year.
Panel B: Acquisition Variables	
All Acquisitions	Binary variable that takes the value of 1 if the firm made at least one acquisition in year t , 0 otherwise. The variable is created using data from Thomson Financial SDC.
Public Acquisitions	Binary variable that takes the value of 1 if the firm made at least one public acquisition in year t , 0 otherwise. The variable is

created using data from Thomson Financial SDC.

All Acquisition Investments

It is the sum of the acquisition deal values in year t scaled by firm's sales in year $t-1$. Deal values are from Thomson Financial SDC, firm's sales are from COMPUSTAT.

Public Acquisition Investments

It is the sum of the public acquisition deal values in year t scaled by firm's sales in year $t-1$. Deal values are from Thomson Financial SDC, firm's sales are from COMPUSTAT.

Bidder CAR (-2, 2)

Cumulative abnormal return for the bidding firm in the 5-day event window (-2, +2) where 0 is the announcement day. The returns are calculated using the market model with the market model parameters estimated over the period starting 240 days and ending 41 days prior to the announcement. CRSP value-weighted index return is the market return.

Stock

Binary variable that takes the value of 1 for deals where the method of payment is 100% stock, 0 otherwise. The variable is created using data from Thomson Financial SDC.

Tender Offer

Binary variable that takes the value of 1 for tender offers, 0 otherwise. The variable is created using data from Thomson Financial SDC.

Private

Binary variable that takes the value of 1 if the target firm is a private firm, 0 otherwise. The variable is created using data from Thomson Financial SDC.

Relative Size

It is the ratio between the deal value and the market capitalization of the acquiring firm 30 days prior to the acquisition announcement. Deal value is from Thomson Financial SDC, market capitalization is from CRSP.

Diversifying

Binary variable that takes the value of 1 if the target firm operates in the same 4-digit SIC industry as the one of the bidder, 0 otherwise.

Completed

Binary variable that takes the value of 1 if the deal is completed, 0 otherwise. The variable is created using data from Thomson Financial SDC.

Hostile

Binary variable that takes the value of 1 for deals defined as "hostile" or "unsolicited" by Thomson Financial SDC, 0 otherwise.

Annualized Return Volatility

It is the standard deviation of bidder stock returns over the year prior to the acquisition.

Annualized Excess Return Volatility

It is the standard deviation of bidder stock excess returns over the year prior to the acquisition, where excess return is the difference of the firm stock return and the CRSP value-weighted index return.

Panel C: Control Variables

Size

Log of Sales. Sales represent firm's total sales in the fiscal year from COMPUSTAT.

B/M	It is firm book value of equity divided by market value of equity at the fiscal year-end from COMPUSTAT.
Cash Reserves	It is defined as firm cash and short-term investments divided by the book value of total assets at the fiscal year-end from COMPUSTAT.
Leverage	It is defined as firm total financial debt (long-term debt plus debt in current liabilities) divided by the book value of total assets at the fiscal year-end from COMPUSTAT.
Cash Flows	It is defined as (operating income before depreciation minus interest expenses minus taxes minus preferred dividends minus common dividends) scaled by total assets in the fiscal year from COMPUSTAT.
CAPEX	It is firm's capital expenditures in the fiscal year, scaled by total assets from COMPUSTAT.
Unexpected CAPEX	It is a binary variable that takes the value of 1 if the difference between firm's capital expenditure (CAPEX) in year t and the average CAPEX in years $t-1$, $t-2$, and $t-3$ is larger than 10% of the firm's sales at the end of year $t-1$, 0 otherwise. The variable is created using data from COMPUSTAT.
Return Volatility	It is the standard deviation of daily stock returns.
Excess Return Volatility	It is the standard deviation of daily stock excess returns, where excess return is the difference of the firm stock return and the CRSP value-weighted index return.
EBITDA/Interest Expenses	It is the interest coverage ratio, calculated as EBITDA divided by interest expenses in the fiscal year from COMPUSTAT.
Overconfidence	A CEO is overconfident if she postpones the exercise of vested options that are at least 67% in the money. Overconfidence is a binary variable that takes the value of 1 when the CEO is identified as overconfident, 0 otherwise. Overconfidence is measured for every sample year. Firstly, for each CEO-year, the total realizable value of the options is divided by the number of options held by the CEO to determine the average realizable value per option. The strike price is calculated as the fiscal year-end stock price minus the average realizable value. The average moneyness of the options is then calculated as the stock price divided by the estimated strike price minus one. Only the vested options held by the CEO are included in the computation.
Female	Binary variable that takes the value of 1 if the CEO is female, 0 otherwise. The variable is created from the field "Gender" in ExecuComp.
CEO Tenure	It is the difference between year t and the year in which the CEO is appointed from ExecuComp.
Entrenchment Index	Bebchuk, Cohen and Ferrell (2009) Entrenchment Index from RiskMetrics. The index is the sum of binary variables concerning the following provisions: 1) Classified boards; 2) Limitations to shareholders' ability to amend the bylaws; 3)

Supermajority voting for business combinations; 4) Supermajority requirements for charter amendments; 5) Poison pills; and 6) Golden parachutes.

Independent Directors

Percentage of independent directors. It is the ratio between the number of independent directors, and the board size from RiskMetrics.

DCS

Binary variable that takes the value of 1 if the firm is a dual-class shares firm, 0 otherwise. The variable is created using data from RiskMetrics.

CEO/Chairman

Binary variable that takes the value of 1 if the roles of CEO and Chairman of the Board are not split, 0 otherwise. The variable is created using data from RiskMetrics.

Board Size

Number of directors composing the Board of directors from RiskMetrics.

Appendix B

Variables Correlation Matrix

The table presents pairwise Pearson correlations of the variables used in the analysis. All variables are defined in Appendix A.

	Cash Compensation	Delta	Vega	Delta (EGL)	Vega (EGL)	B/M	Cash Reserves	Leverage	Cash Flows	Size	Female	CEO Tenure	Overconfidence	Entrenchment Index	DCS	Indep. Directors	CEO/Chairman
Cash Compensation	1.00																
Delta	0.25	1.00															
Vega	0.46	0.32	1.00														
Delta (EGL)	-0.07	0.66	0.00	1.00													
Vega (EGL)	0.08	0.14	0.56	0.07	1.00												
B/M	-0.06	-0.12	-0.08	-0.10	-0.03	1.00											
Cash Reserves	-0.13	0.06	-0.04	0.11	-0.02	-0.17	1.00										
Leverage	0.11	-0.04	0.04	-0.10	0.01	-0.02	-0.37	1.00									
Cash Flows	0.07	0.08	0.07	0.07	0.04	-0.12	-0.09	-0.19	1.00								
Size	0.46	0.24	0.50	0.03	0.15	-0.02	-0.13	0.08	0.03	1.00							
Female	-0.03	-0.03	-0.02	-0.02	-0.02	0.02	0.04	-0.02	0.00	0.00	1.00						
CEO Tenure	0.03	0.23	0.02	0.23	0.05	0.00	0.03	-0.05	0.05	-0.06	-0.04	1.00					
Overconfidence	0.03	0.17	-0.16	0.16	-0.27	-0.20	0.09	-0.09	0.14	-0.07	-0.02	0.06	1.00				
Entrenchment Index	-0.07	-0.15	-0.03	-0.17	0.02	0.08	-0.11	0.04	-0.02	-0.10	0.01	-0.09	-0.10	1.00			
DCS	0.02	0.08	-0.01	0.08	-0.01	0.02	-0.02	0.01	0.02	0.00	0.01	0.11	0.02	-0.16	1.00		
Independent Directors	-0.01	-0.13	0.11	-0.18	0.07	0.04	-0.02	0.03	-0.04	0.12	0.03	-0.14	-0.13	0.27	-0.19	1.00	
CEO/Chairman	0.21	0.14	0.18	0.07	0.10	0.00	-0.13	0.07	0.05	0.16	-0.04	0.26	-0.04	0.02	-0.03	0.08	1.00
Board Size	0.32	0.08	0.27	-0.08	0.09	0.03	-0.31	0.16	-0.10	0.38	-0.04	-0.08	-0.07	0.09	0.00	0.08	0.11
Excess Return Volatility	-0.22	-0.08	-0.20	0.00	-0.16	0.04	0.28	-0.03	-0.23	-0.19	0.03	-0.03	-0.02	-0.02	0.00	-0.15	-0.12
CAPEX	-0.05	0.02	-0.05	0.04	-0.05	-0.05	-0.12	0.02	0.29	-0.03	-0.02	0.02	0.09	-0.03	-0.03	-0.10	0.01
EBITDA/Interest Expenses	-0.07	0.05	-0.03	0.10	0.00	-0.09	0.26	-0.30	0.21	-0.07	0.01	0.06	0.08	-0.04	0.02	-0.05	-0.04

	Board Size	Excess Return Volatility	CAPEX	EBITDA/Interest Expenses
Board Size	1.00			
Excess Return Volatility	0.11	1.00		
CAPEX	-0.12	-0.30	1.00	
EBITDA/Interest Expenses	0.01	-0.07	0.06	1.00

Table I
Descriptive Statistics on Acquisitions

The table presents yearly descriptive statistics for a sample of acquisitions by US publicly listed bidding firms announced over the period between January 1, 1997 and December 31, 2011. N denotes the number of acquisition announcements by year. An acquisition is considered public (private) when the target firm is a publicly listed (private) company. An acquisition is considered completed when the offer is successful and the deal consummated. Relative size is the ratio between the deal value and the market capitalization of the acquiring firm 30 days prior to the acquisition announcement.

Year	N	Public	Private	Completed	Relative Size
1997	752	190	562	696	15.50%
1998	854	231	623	791	13.55%
1999	879	267	612	804	15.16%
2000	775	205	570	719	12.67%
2001	616	158	458	566	12.54%
2002	607	103	504	570	8.70%
2003	619	111	508	580	9.75%
2004	689	121	568	638	13.48%
2005	675	108	567	631	10.21%
2006	658	137	521	597	11.94%
2007	704	142	562	642	11.89%
2008	553	103	450	479	16.59%
2009	362	65	297	344	12.90%
2010	531	104	427	488	11.68%
2011	515	63	452	458	12.64%
Total	9,789	2,108	7,681	9,003	12.70%

Table II**Descriptive Statistics on CEO Compensation and other Firm and CEO Characteristics**

The table presents descriptive statistics on CEO compensation for the universe of US publicly listed firms with data on ExecuComp over the period 1996-2010. Panel A reports the mean, median and standard deviation for CEO compensation and wealth. Panel B reports statistics for firm and CEO characteristics used in the empirical analysis. See Appendix A for definitions of the variables. N denotes the number of observations. Dollar values are stated in 2005 dollars using the World Bank's consumer price index deflator.

Panel A: Compensation Variables	Mean	Median	Std. Dev	N
Total Compensation (\$ 1,000)	4,744.81	2,599.72	6,134.97	28,332
Cash Compensation (\$ 1,000)	1,265.87	887.49	1,223.48	28,332
Equity Compensation (\$ 1,000)	3,427.29	1,472.09	5,353.78	28,332
Option Compensation (\$ 1,000)	2,311.24	696.52	4,511.85	19,063
CEO Wealth (\$ 1,000)	66,279.80	12,655.06	195,768.10	26,772
Stock Portfolio (\$ 1,000)	53,294.75	6,387.14	181,079.60	26,820
Option Portfolio (\$ 1,000)	11,120.13	2,276.96	24,882.47	27,974
Delta (\$ 1,000)	842.01	234.40	2,096.95	26,834
Vega (\$ 1,000)	130.27	46.65	227.16	28,332
Delta (EGL)	36.89	7.26	126.49	26,834
Vega (EGL)	2.78	1.79	3.40	28,332
Panel B: Firm and CEO Characteristics				
Size (\$ 1,000,000)	4,387.03	1,178.63	9,140.71	28,256
B/M	0.5392	0.4604	0.5296	24,358
Cash Reserves	0.1456	0.0710	0.1742	28,262
Leverage	0.2288	0.2068	0.1949	28,157
Cash Flows	0.0704	0.0742	0.0907	28,270
Overconfidence	0.4669	0.0000	0.4989	28,310
Female	0.0201	0.0000	0.1404	28,332
CEO Tenure	6.6935	5.0000	6.8983	26,943
Entrenchment Index	2.4507	2.0000	1.3870	22,061
DCS	0.0878	0.0000	0.2830	22,061
Independent Directors	0.6870	0.7143	0.16926	19,645
CEO/Chairman	0.5528	1.0000	0.4972	28,332
Board Size	9.5131	9.0000	2.6902	19,645
Excess Return Volatility	0.4243	0.3649	0.2337	27,397
EBITDA/Interest Expenses	57.0343	8.4325	209.2367	22,956
CAPEX	0.0518	0.0364	0.0532	27,171

Table III
Change in Bidder Risk

The table presents bidder means and medians for the standard deviation of daily stock returns and daily excess returns computed during three event periods: 1) the pre-acquisition period, which covers 120 days to 60 days prior to the acquisition announcement date; 2) the acquisition period, which is from 30 days prior to 30 days following the acquisition announcement; and 3) the post-acquisition period, which covers 60 days to 120 days following the acquisition announcement date. Mean and median differences between acquisition and pre-acquisition periods and between post-acquisition and pre-acquisition periods standard deviations are also reported. Excess return is defined as the difference between bidder stock return and the CRSP value-weighted index return. Panel A reports the statistics for all acquisitions; Panel B reports the statistics for public acquisitions. The symbols *, **, and *** denote statistical significance at the 10%, 5%, and 1% level, respectively for the t-test of differences between means (Mean) and the Wilcoxon rank sum test for differences between the respective distributions (Median). N denotes the number of observations.

	Pre Acquisition		Acquisition Period		Post Acquisition		Acquisition Period-Pre Acquisition	Post Acquisition-Pre Acquisition		
Panel A: All Acquisitions										
	Return Volatility	Excess Return Volatility	Return Volatility	Excess Return Volatility	Return Volatility	Excess Return Volatility	Return Volatility	Excess Return Volatility	Return Volatility	Excess Return Volatility
Mean	2.6290%	2.3545%	2.7044%	2.4100%	2.7047%	2.4107%	0.0754%***	0.0555%***	0.0757%***	0.0562%***
Median	2.2717%	2.0216%	2.3022%	2.0405%	2.2973%	2.0376%	0.0085%***	0.0140%***	0.0057%***	0.0142%***
N	9,592	9,592	9,592	9,592	9,592	9,592	9,592	9,592	9,592	9,592
Panel B: Public Acquisitions										
	Return Volatility	Excess Return Volatility	Return Volatility	Excess Return Volatility	Return Volatility	Excess Return Volatility	Return Volatility	Excess Return Volatility	Return Volatility	Excess Return Volatility
Mean	2.4712%	2.2126%	2.5466%	2.2849%	2.5565%	2.2939%	0.0754%***	0.0723%***	0.0853%***	0.0813%***
Median	2.1243%	1.8877%	2.1795%	1.9524%	2.1823%	1.9530%	0.0403%**	0.0422%***	0.0356%**	0.0422%**
N	2,061	2,061	2,061	2,061	2,061	2,061	2,061	2,061	2,061	2,061

Table IV

Acquisition Investments and Risk-Taking Incentives

The table presents the estimates of pooled tobit regressions with clustered standard errors at firm level where the dependent variable is the sum of the deal values of acquisition investments made in a given year scaled by sales in the previous year. Specifications (1) and (2) deal with all acquisition investments and specifications (3) and (4) present the results for public acquisition investments. The sample period is between January 1, 1997 and December 31, 2011 for the universe of US publicly listed firms with data on ExecuComp. See Appendix A for definitions of the variables. All independent variables are lagged with respect to the dependent variable. All variables are winsorized at the 1% on both tails, with the exception of binary variables. Dollar values are stated in 2005 dollars using the World Bank's consumer price index deflator. Year and industry fixed effects, whose coefficients are suppressed, are based on calendar year and Fama-French 49 industry classification dummies, respectively. Heteroskedasticity-robust clustered standard errors at firm level are reported in brackets. The symbols *, **, and *** denote statistical significance at the 10%, 5%, and 1% level, respectively.

	<u>All Acquisition Investments</u>		<u>Public Acquisition Investments</u>	
	(1)	(2)	(3)	(4)
Constant	-0.9189*** [0.2013]	-0.9624*** [0.2313]	-3.3723*** [0.4217]	-3.3652*** [0.4677]
Vega	0.1743*** [0.0429]	0.1482*** [0.0431]	0.1773** [0.0760]	0.1436* [0.0772]
Delta	0.0114** [0.0050]	0.0163*** [0.0053]	0.0069 [0.0075]	0.0135* [0.0075]
Size	-0.0036 [0.0087]	-0.0067 [0.0089]	0.1242*** [0.0159]	0.1193*** [0.0164]
B/M	-0.0751*** [0.0161]	-0.0695*** [0.0162]	-0.1149*** [0.0304]	-0.1035*** [0.0308]
Cash Reserves	0.1571** [0.0630]	0.1398** [0.0636]	0.3262*** [0.1210]	0.3132** [0.1220]
Leverage	0.0126 [0.0527]	-0.0195 [0.0519]	-0.1139 [0.1063]	-0.1452 [0.1043]
Cash Flows	0.3664*** [0.1099]	0.3818*** [0.1108]	0.4475** [0.2093]	0.5315** [0.2096]
Overconfidence	0.0896*** [0.0153]	0.0902*** [0.0153]	0.0572* [0.0320]	0.0544* [0.0322]
Cash Compensation	0.0389** [0.0156]	0.0508*** [0.0159]	0.0891*** [0.0315]	0.1016*** [0.0326]
Female		-0.005 [0.0687]		-0.0441 [0.1275]
CEO Tenure		-0.0040*** [0.0012]		-0.0052** [0.0025]
Year & Industry FE	yes	yes	yes	yes
Pseudo R²	0.0564	0.0583	0.0808	0.0846
Observations	23,101	22,219	23,101	22,219
% Change in Acquisition Investments moving from 25th to 75th percentiles of Vega	5.87%	5.21%	5.63%	4.76%

Table V

Acquisition Investments and Risk-Taking Incentives: The Role of Corporate Governance

The table presents in specifications (1) through (3) the estimates of pooled tobit regressions with clustered standard errors at firm level where the dependent variable is the sum of the deal values of all acquisition investments made in a given year scaled by sales in the previous year. In specifications (4) through (6) we present the estimates of pooled tobit regressions with clustered standard errors at firm level where the dependent variable is the sum of the deal values of public acquisition investments made in a given year scaled by sales in the previous year. The sample period is between January 1, 1997 and December 31, 2011 for the universe of US publicly listed firms with data on ExecuComp. See Appendix A for definitions of the variables. All independent variables are lagged with respect to the dependent variable. All variables are winsorized at the 1% on both tails, with the exception of binary variables. Dollar values are stated in 2005 dollars using the World Bank's consumer price index deflator. Year and industry fixed effects, whose coefficients are suppressed, are based on calendar year and Fama-French 49 industry classification dummies, respectively. Heteroskedasticity-robust clustered standard errors at firm level are reported in brackets. The symbols *, **, and *** denote statistical significance at the 10%, 5%, and 1% level, respectively.

	All Acquisition Investments			Public Acquisition Investments		
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	-0.8039*** [0.2098]	-0.6756*** [0.2188]	-0.6559*** [0.2135]	-3.1549*** [0.4230]	-2.8729*** [0.5302]	-2.8036*** [0.5032]
Vega	0.1419** [0.0629]	0.3198* [0.1633]	0.5776*** [0.2060]	0.1286 [0.1149]	0.6223** [0.2788]	1.0110*** [0.3577]
Delta	0.0116 [0.0078]	0.0106 [0.0143]	0.0233 [0.0214]	0.0171 [0.0108]	0.0074 [0.0273]	-0.0088 [0.0404]
Vega*Entrenchment Index	-0.0144 [0.0219]	-0.0208 [0.0228]	-0.0242 [0.0224]	0.0075 [0.0392]	0.0039 [0.0416]	0.0022 [0.0411]
Delta*Entrenchment Index	-0.0008 [0.0032]	-0.0014 [0.0032]	-0.0008 [0.0031]	-0.0084* [0.0049]	-0.0071 [0.0049]	-0.0059 [0.0050]
Vega*Independent Directors		-0.2491 [0.2121]	-0.2550 [0.2061]		-0.7203** [0.3668]	-0.6387* [0.3753]
Delta*Independent Directors		0.0022 [0.0236]	-0.0048 [0.0235]		0.0119 [0.0409]	0.0059 [0.0408]
Vega*DCS			-0.2281* [0.1340]			-0.2760 [0.2080]
Delta*DCS			-0.0136 [0.0114]			-0.0005 [0.0163]
Vega*Board Size			-0.0138 [0.0126]			-0.0234 [0.0219]
Delta*Board Size			0.0001 [0.0017]			0.0024 [0.0029]
Vega*CEO/Chairman			-0.1073 [0.0731]			-0.2381* [0.1373]
Delta*CEO/Chairman			-0.0093 [0.0088]			-0.0108 [0.0140]
Size	0.0053 [0.0082]	-0.0008 [0.0085]	-0.0007 [0.0091]	0.1272*** [0.0163]	0.1204*** [0.0175]	0.1245*** [0.0191]
B/M	-0.0649*** [0.0166]	-0.1049*** [0.0211]	-0.1042*** [0.0212]	-0.1072*** [0.0340]	-0.1650*** [0.0447]	-0.1642*** [0.0442]
Cash Reserves	0.1327** [0.0654]	0.1208* [0.0671]	0.1069 [0.0677]	0.4027*** [0.1313]	0.3646*** [0.1371]	0.3386** [0.1380]
Leverage	-0.046 [0.0509]	-0.017 [0.0544]	-0.0232 [0.0542]	-0.2162** [0.1093]	-0.1803 [0.1182]	-0.1871 [0.1177]
Cash Flows	0.4086*** [0.1153]	0.2194* [0.1308]	0.2004 [0.1308]	0.5353** [0.2343]	0.4479* [0.2581]	0.4216 [0.2589]
Overconfidence	-0.0189 [0.0649]	-0.0484 [0.0717]	-0.0550 [0.0696]	-0.0273 [0.1242]	-0.0280 [0.1305]	-0.0370 [0.1284]
Cash Compensation	-0.0041*** [0.0012]	-0.0050*** [0.0012]	-0.0052*** [0.0013]	-0.0054** [0.0027]	-0.0071*** [0.0027]	-0.0073*** [0.0028]
Female	0.0698*** [0.0149]	0.0668*** [0.0154]	0.0663*** [0.0154]	0.0574* [0.0333]	0.0477 [0.0341]	0.0479 [0.0341]
CEO Tenure	0.0535*** [0.0147]	0.0570*** [0.0154]	0.0569*** [0.0153]	0.1021*** [0.0317]	0.1083*** [0.0345]	0.1090*** [0.0332]
Entrenchment Index	0.0130* [0.0073]	0.0081 [0.0078]	0.0085 [0.0078]	0.0089 [0.0157]	0.0001 [0.0167]	-0.0008 [0.0168]
Independent Directors		0.0045 [0.0629]	0.0164 [0.0630]		-0.038 [0.1308]	-0.0451 [0.1322]
DCS			0.0580 [0.0409]			0.0290 [0.0870]
CEO/Chairman			0.0214 [0.0195]			0.0404 [0.0420]
Board Size			0.0001 [0.0048]			-0.0044 [0.0097]
Year & Industry FE	yes	yes	yes	yes	yes	yes
Pseudo R ²	0.0636	0.0637	0.0649	0.0947	0.0948	0.0961
Observations	17,854	15,505	15,505	17,854	15,505	15,505
% Change in Acquisition Investments moving from 25th to 75th percentiles of Vega	5.97%	15.60%	30.31%	4.89%	29.22%	52.30%

Table VI

CAPEX and Risk-Taking Incentives

The table presents in specifications (1) and (2) the estimates of pooled OLS regressions with clustered standard errors at firm level where the dependent variable is the CAPEX investment scaled by total assets. In specifications (3) and (4) we present the estimates of pooled probit regressions where the dependent variable is the binary variable of unexpected CAPEX investment. The sample period is between January 1, 1997 and December 31, 2011 for the universe of US publicly listed firms with data on ExecuComp. See Appendix A for definitions of the variables. All independent variables are lagged with respect to the dependent variable. All variables are winsorized at the 1% on both tails, with the exception of binary variables. Dollar values are stated in 2005 dollars using the World Bank's consumer price index deflator. Year and industry fixed effects, whose coefficients are suppressed, are based on calendar year and Fama-French 49 industry classification dummies, respectively. Heteroskedasticity-robust clustered standard errors at firm level are reported in brackets. The symbols *, **, and *** denote statistical significance at the 10%, 5%, and 1% level, respectively.

	CAPEX (OLS)		Unexpected CAPEX (Probit)	
	(1)	(2)	(3)	(4)
Constant	0.1100*** [0.0173]	0.1150*** [0.0163]	-2.2505*** [0.3184]	-2.1033*** [0.3151]
Vega	0.0036 [0.0032]	0.0023 [0.0033]	-0.4397*** [0.1178]	-0.4106*** [0.1184]
Delta	0.0011*** [0.0004]	0.0013*** [0.0004]	-0.0344*** [0.0129]	-0.0402*** [0.0144]
Size	-0.0067*** [0.0008]	-0.0068*** [0.0008]	0.0007 [0.0168]	-0.0046 [0.0173]
B/M	-0.0128*** [0.0013]	-0.0126*** [0.0013]	0.2148*** [0.0339]	0.2165*** [0.0347]
Cash Reserves	-0.0157*** [0.0044]	-0.0161*** [0.0045]	-0.6621*** [0.1528]	-0.7448*** [0.1569]
Leverage	-0.0130*** [0.0045]	-0.0147*** [0.0046]	0.6637*** [0.1119]	0.6570*** [0.1134]
Cash Flows	0.1518*** [0.0105]	0.1512*** [0.0106]	0.8734*** [0.2604]	0.9685*** [0.2665]
Overconfidence	0.0100*** [0.0011]	0.0097*** [0.0011]	-0.0474 [0.0324]	-0.0555* [0.0330]
Cash Compensation	-0.0015 [0.0012]	-0.0009 [0.0012]	0.0654** [0.0287]	0.0588** [0.0294]
Female		-0.0060 [0.0046]		-0.0333 [0.1150]
CEO Tenure		-0.0001 [0.0001]		0.0025 [0.0025]
Year and Industry FE	yes	yes	yes	yes
Adjusted R² (Pseudo R²)	0.4224	0.4246	(0.2117)	(0.2133)
Observations	22,011	21,193	22,933	22,054
% Change in (Unexpected) CAPEX Investments moving from 25th to 75th percentiles of Vega	0.77%	0.52%	(-10.46%)	(-10.10%)

Table VII

Predicted and Residual Vega and Delta

The table presents the estimates of pooled tobit regressions with clustered standard errors at firm level where the dependent variable is the sum of the deal values of acquisition investments made in a given year scaled by sales in the previous year. The sample period is between January 1, 1997 and December 31, 2011 for the universe of US publicly listed firms with data on ExecuComp. Predicted and residual lagged vega and delta are the predicted values and residuals from regressions of vega and delta on endogenous and control variables shown in Table IV. Specifications (1) and (2) deal with all acquisition investments and specifications (3) and (4) present the results for public acquisition investments. See Appendix A for definitions of the variables. All independent variables are lagged with respect to the dependent variable. All variables are winsorized at the 1% on both tails, with the exception of binary variables. Dollar values are stated in 2005 dollars using the World Bank's consumer price index deflator. Year and industry fixed effects, whose coefficients are suppressed, are based on calendar year and Fama-French 49 industry classification dummies, respectively. Heteroskedasticity-robust clustered standard errors at firm level are reported in brackets. The symbols *, **, and *** denote statistical significance at the 10%, 5%, and 1% level, respectively.

	<u>All Acquisition Investments</u>		<u>Public Acquisition Investments</u>	
	<u>(1)</u>	<u>(2)</u>	<u>(3)</u>	<u>(4)</u>
Constant	-0.2784 [0.2636]	1.1297*** [0.4187]	-2.7100*** [0.5152]	-0.9556 [0.8208]
Predicted Vega	0.8317*** [0.2030]	2.5934*** [0.5500]	0.6077* [0.3174]	3.1673*** [1.0907]
Residual Vega		-0.2469* [0.1298]		0.0415 [0.2044]
Predicted Delta	0.0674*** [0.0209]	0.1129* [0.0633]	0.0470 [0.0377]	-0.0395 [0.1017]
Residual Delta		-0.0531*** [0.0136]		-0.0655** [0.0261]
Size	-0.0707*** [0.0166]	-0.2016*** [0.0357]	0.0645** [0.0277]	-0.0688 [0.0678]
B/M	-0.0288 [0.0190]	0.0298 [0.0299]	-0.0788** [0.0355]	-0.0620 [0.0520]
Cash Reserves	0.2917*** [0.0726]	0.3104*** [0.0719]	0.4676*** [0.1400]	0.4875*** [0.1399]
Leverage	0.0545 [0.0582]	0.2271*** [0.0855]	-0.1136 [0.1165]	-0.0417 [0.1509]
Cash Flows	0.7341*** [0.1221]	0.9876*** [0.1388]	0.8885*** [0.2348]	1.2154*** [0.2691]
Overconfidence	0.0725*** [0.0155]	0.0709*** [0.0153]	0.0492 [0.0324]	0.0556* [0.0326]
Cash Compensation	-0.0043 [0.0215]	-0.1310*** [0.0377]	0.0676* [0.0395]	-0.0947 [0.0738]
Female	-0.0005 [0.0721]	0.0009 [0.0722]	0.0180 [0.1239]	0.0268 [0.1249]
CEO Tenure	-0.0079*** [0.0020]	-0.0139*** [0.0044]	-0.0080** [0.0038]	-0.0060 [0.0072]
Year & Industry FE	yes	yes	yes	yes
Pseudo R²	0.0660	0.0685	0.0929	0.0942
Observations	18,271	18,271	18,271	18,271

Table VIII
Systems of Simultaneous Equations

The table presents the estimates of systems of simultaneous equations running 3SLS regressions where the dependent variable is the sum of the deal values of acquisition investments made in a given year scaled by sales in the previous year and the jointly determined variables are the acquisition investments, vega and delta. The sample period is between January 1, 1997 and December 31, 2011 for the universe of US publicly listed firms with data on ExecuComp. Specifications (1) through (3) deal with all acquisition investments and specifications (4) through (6) present the results for public acquisition investments. See Appendix A for definitions of the variables. All independent variables are contemporaneous. All variables are winsorized at the 1% on both tails, with the exception of binary variables. Dollar values are stated in 2005 dollars using the World Bank's consumer price index deflator. Year and industry fixed effects, whose coefficients are suppressed, are based on calendar year and Fama-French 49 industry classification dummies, respectively. Heteroskedasticity-robust clustered standard errors at firm level are reported in brackets. The symbols *, **, and *** denote statistical significance at the 10%, 5%, and 1% level, respectively.

	All Acquisition			Public Acquisition		
	Investments	Vega	Delta	Investments	Vega	Delta
	(1)	(2)	(3)	(4)	(5)	(6)
Constant	0.7218*** [0.0264]	-0.7485*** [0.0169]	-3.7785*** [0.1421]	0.3397*** [0.0142]	-0.6869*** [0.0184]	-3.0685*** [0.1324]
Acquisition Investments		0.3909*** [0.0299]	7.4749*** [0.2846]		1.3192*** [0.0680]	14.0532*** [0.7145]
Vega	0.6506*** [0.0303]		-0.9024*** [0.1936]	0.4320*** [0.0149]		-1.5780*** [0.1937]
Delta	0.0682*** [0.0040]	0.0122*** [0.0021]		0.0252*** [0.0022]	0.0032 [0.0023]	
Size	-0.0811*** [0.0025]	0.0603*** [0.0016]	0.5595*** [0.0200]	-0.0357*** [0.0013]	0.0582*** [0.0016]	0.4924*** [0.0186]
B/M	0.0438*** [0.0042]	-0.0264*** [0.0030]	-0.3959*** [0.0325]	0.0239*** [0.0023]	-0.0296*** [0.0035]	-0.4733*** [0.0323]
Cash Reserves	-0.0067 [0.0121]			-0.0004 [0.0062]		
Leverage	0.1518*** [0.0115]	-0.0680*** [0.0088]	-1.3307*** [0.0892]	0.0612*** [0.0064]	-0.0727*** [0.0100]	-1.1610*** [0.0882]
Cash Flows	0.0474** [0.0205]	-0.1099*** [0.0198]		0.0445*** [0.0121]	-0.1158*** [0.0219]	
Overconfidence	0.0154*** [0.0047]			0.0032 [0.0024]		
Cash Compensation	-0.0335*** [0.0033]	0.0658*** [0.0026]		-0.0219*** [0.0019]	0.0594*** [0.0029]	
Female	-0.0059*** [0.0004]		0.0760*** [0.0023]	-0.0020*** [0.0002]		0.0750*** [0.0023]
CEO Tenure	0.0035 [0.0101]			-0.0001 [0.0051]		
CAPEX		-0.0769*** [0.0262]	0.4598* [0.2435]		-0.0448* [0.0251]	0.5781** [0.2595]
Annualized Exc. Ret. Volat.		-0.0090 [0.0066]	0.1696*** [0.0616]		-0.0085 [0.0063]	0.2737*** [0.0653]
EBITDA/Interest Expenses		0.0139** [0.0066]			0.0084 [0.0064]	
Year & Industry FE	yes	yes	yes	yes	yes	yes
Observations	18,271	18,271	18,271	18,271	18,271	18,271

Table IX

Natural Experiment - Crisis Period

The table presents in specifications (1) and (2) the estimates of pooled tobit regressions with clustered standard errors at firm level where the dependent variable is the sum of the deal values of all acquisition investments and public acquisition investments, respectively, made in year 2009 scaled by sales in the previous year. In specifications (3) and (4) we present the estimates of pooled tobit regressions with clustered standard errors at firm level where the dependent variable is the sum of the deal values of all acquisition investments and public acquisition investments, respectively, made in years 2009 and 2010 scaled by sales in the previous year. The sample comprises the universe of US publicly listed firms with data on ExecuComp in year 2008. See Appendix A for definitions of the variables. All independent variables are for the year 2008. All variables are winsorized at the 1% on both tails, with the exception of binary variables. Dollar values are stated in 2005 dollars using the World Bank's consumer price index deflator. Year and industry fixed effects, whose coefficients are suppressed, are based on calendar year and Fama-French 49 industry classification dummies, respectively. Heteroskedasticity-robust clustered standard errors at firm level are reported in brackets. The symbols *, **, and *** denote statistical significance at the 10%, 5%, and 1% level, respectively.

	Acquisitions in 2009		Acquisitions in 2009-2010	
	All Acquisition Investments	Public Acquisition Investments	All Acquisition Investments	Public Acquisition Investments
	(1)	(2)	(3)	(4)
Constant	-3.4170*** [0.0152]	-5.3434*** [0.0392]	-0.9774** [0.4371]	-8.0099*** [0.0363]
Vega	0.2618*** [0.0179]	0.3082*** [0.0414]	0.2642** [0.1323]	0.2671*** [0.0426]
Delta	0.0175*** [0.0017]	-0.0060 [0.0039]	0.0338* [0.0205]	0.0438*** [0.0037]
Size	0.0210*** [0.0019]	0.1666*** [0.0048]	-0.0060 [0.0229]	0.1076*** [0.0045]
B/M	-0.0148* [0.0090]	-0.0605** [0.0267]	-0.0381 [0.0340]	-0.0120 [0.0221]
Cash Reserves	0.0800** [0.0341]	0.8913*** [0.0782]	-0.0722 [0.2038]	0.6680*** [0.0818]
Leverage	-0.3092*** [0.0323]	-0.5550*** [0.0832]	-0.2216* [0.1306]	-0.0850 [0.0736]
Cash Flows	0.4170*** [0.0599]	0.6388*** [0.1748]	0.7184** [0.3301]	1.4567*** [0.1738]
Overconfidence	0.0642*** [0.0108]	0.0431 [0.0292]	0.0573 [0.0525]	0.1153*** [0.0262]
Cash Compensation	0.0133*** [0.0023]	-0.1018*** [0.0059]	0.0960* [0.0563]	0.1331*** [0.0054]
Female	0.0921*** [0.0109]	-0.1874*** [0.0391]	0.0338 [0.2005]	-0.2510*** [0.0278]
CEO Tenure	-0.0066*** [0.0009]	-0.0107*** [0.0025]	-0.0074* [0.0039]	-0.0110*** [0.0023]
Year & Industry FE	yes	yes	yes	yes
Pseudo R²	0.1559	0.2518	0.1049	0.1347
Observations	1,606	1,606	1,559	1,559
% Change in Acquisition Investments moving from 25th to 75th percentiles of Vega	15.69%	22.87%	8.27%	9.45%

Table X

Bidder 5-day CARs and Risk-Taking Incentives

The table presents in Panel A the estimates of pooled OLS regressions with clustered standard errors at firm level of bidder 5-day cumulative abnormal return over the event window (-2, +2) around the acquisition announcement over the period between January 1, 1997 and December 31, 2011 on vega and other control characteristics for the universe of US publicly listed bidding firms with data on ExecuComp. Panel B includes interactions of vega and delta with public target firms. See Appendix A for definitions of the variables. All variables are winsorized at the 1% on both tails. Dollar values are stated in 2005 dollars using the World Bank's consumer price index deflator. Year and industry fixed effects, whose coefficients are suppressed, are based on calendar year and Fama-French 49 industry classification dummies, respectively. Heteroskedasticity-robust clustered standard errors at firm level are reported in brackets. The symbols *, **, and *** denote statistical significance at the 10%, 5%, and 1% level, respectively.

Panel A: All Acquisitions	(1)	(2)	(3)
Constant	0.0634*** [0.0202]	0.0699*** [0.0236]	0.0614*** [0.0238]
Vega	0.0082*** [0.0028]	0.0114*** [0.0037]	0.0116*** [0.0040]
Delta	0.0012*** [0.0003]	0.0012*** [0.0004]	0.0009** [0.0004]
Size	-0.0046*** [0.0007]	-0.0052*** [0.0009]	-0.0048*** [0.0009]
B/M	-0.0021 [0.0037]	-0.0047 [0.0049]	-0.0054 [0.0051]
Cash Reserves	-0.0138** [0.0070]	-0.0148* [0.0081]	-0.0149* [0.0083]
Leverage	-0.0030 [0.0064]	0.0016 [0.0077]	-0.0001 [0.0079]
Relative Size	-0.0103* [0.0057]	-0.0134** [0.0063]	-0.0132** [0.0065]
Diversifying	0.0025 [0.0018]	0.0030 [0.0022]	0.0035 [0.0022]
Completed	0.0051 [0.0032]	0.0053 [0.0043]	0.0077* [0.0043]
Hostile	-0.0023 [0.0072]	-0.0021 [0.0080]	-0.0017 [0.0080]
Tender Offer	0.0187 [0.0116]	0.0164 [0.0130]	0.0168 [0.0129]
Public	-0.0177*** [0.0023]	-0.0172*** [0.0026]	-0.0174*** [0.0026]
Annualized Return Volatility	-0.1798 [0.1097]	-0.0528 [0.1369]	-0.0326 [0.1406]
Cash Flows	0.0191 [0.0146]	0.0237 [0.0170]	0.0251 [0.0176]
Stock		-0.0102*** [0.0038]	-0.0105*** [0.0040]
Female			-0.0044 [0.0086]
CEO Tenure			-0.0001 [0.0002]
Overconfidence			0.0013 [0.0021]
Year and Industry FE	yes	yes	yes
Adjusted R²	0.0279	0.0355	0.0356
Observations	7,223	5,037	4,839

Panel B: Interaction with Public	(1)	(2)	(3)
Constant	0.0631*** [0.0202]	0.0695*** [0.0236]	0.0613** [0.0238]
Vega	0.0074** [0.0032]	0.0107** [0.0043]	0.0103** [0.0046]
Delta	0.0010*** [0.0004]	0.0008* [0.0005]	0.0006 [0.0005]
Vega*Public	0.0029 [0.0062]	0.0017 [0.0069]	0.0038 [0.0069]
Delta*Public	0.0008 [0.0005]	0.0009 [0.0007]	0.0009 [0.0007]
Size	-0.0046*** [0.0007]	-0.0052*** [0.0009]	-0.0047*** [0.0010]
B/M	-0.0022 [0.0037]	-0.0048 [0.0049]	-0.0055 [0.0051]
Cash Reserves	-0.0136* [0.0070]	-0.0145* [0.0082]	-0.0145* [0.0083]
Leverage	-0.0029 [0.0064]	0.0017 [0.0077]	-0.0001 [0.0079]
Relative Size	-0.0098* [0.0058]	-0.0130** [0.0064]	-0.0126* [0.0066]
Diversifying	0.0025 [0.0018]	0.0030 [0.0022]	0.0035 [0.0022]
Completed	0.0051 [0.0032]	0.0052 [0.0043]	0.0076* [0.0043]
Hostile	-0.0023 [0.0072]	-0.0022 [0.0079]	-0.0019 [0.0080]
Tender Offer	0.0185 [0.0117]	0.0163 [0.0130]	0.0166 [0.0129]
Public	-0.0197*** [0.0031]	-0.0191*** [0.0034]	-0.0198*** [0.0035]
Annualized Return Volatility	-0.1809* [0.1098]	-0.0562 [0.1372]	-0.0363 [0.1410]
Cash Flows	0.0193 [0.0146]	0.024 [0.0170]	0.0257 [0.0176]
Stock		-0.0101*** [0.0038]	-0.0102*** [0.0040]
Female			-0.0041 [0.0085]
CEO Tenure			-0.0001 [0.0002]
Overconfidence			0.0012 [0.0021]
Year and Industry FE	yes	yes	yes
Adjusted R²	0.0279	0.0354	0.0357
Observations	7,223	5,037	4,839

Table XI

Acquisition Probability and Risk-Taking Incentives

The table presents the estimates of pooled probit regressions with clustered standard errors at firm level where the dependent variable takes the value of one if a firm made an acquisition in a given year, and zero otherwise. The sample period is between January 1, 1997 and December 31, 2011 for the universe of US publicly listed firms with data on ExecuComp. Specifications (1) and (2) deal with all acquisitions and specifications (3) and (4) present the results for public acquisitions. See Appendix A for definitions of the variables. All independent variables are lagged with respect to the dependent variable. All variables are winsorized at the 1% on both tails. Dollar values are stated in 2005 dollars using the World Bank's consumer price index deflator. Year and industry fixed effects, whose coefficients are suppressed, are based on calendar year and Fama-French 49 industry classification dummies, respectively. Heteroskedasticity-robust clustered standard errors at firm level are reported in brackets. The symbols *, **, and *** denote statistical significance at the 10%, 5%, and 1% level, respectively.

	All Acquisitions		Public Acquisitions	
	(1)	(2)	(3)	(4)
Constant	-1.5888*** [0.3411]	-1.7090*** [0.3838]	-3.6252*** [0.4659]	-3.7032*** [0.5131]
Vega	0.2535*** [0.0736]	0.2145*** [0.0750]	0.1854** [0.0837]	0.1498* [0.0862]
Delta	0.0104 [0.0075]	0.0160** [0.0080]	0.0063 [0.0081]	0.0120 [0.0080]
Size	0.0637*** [0.0144]	0.0625*** [0.0148]	0.1640*** [0.0181]	0.1631*** [0.0188]
B/M	-0.0966*** [0.0242]	-0.0905*** [0.0248]	-0.1077*** [0.0313]	-0.0983*** [0.0323]
Cash Reserves	0.0508 [0.0949]	0.0389 [0.0979]	0.2885** [0.1221]	0.2854** [0.1255]
Leverage	-0.0894 [0.0799]	-0.1275 [0.0821]	-0.1943* [0.1078]	-0.2270** [0.1092]
Cash Flows	0.8894*** [0.1509]	0.9080*** [0.1540]	0.4350** [0.2094]	0.5178** [0.2119]
Overconfidence	0.1240*** [0.0238]	0.1289*** [0.0242]	0.0611* [0.0327]	0.0600* [0.0334]
Cash Compensation	0.0477* [0.0245]	0.0620** [0.0255]	0.0853** [0.0345]	0.0999*** [0.0361]
Female		-0.0528 [0.0952]		-0.0703 [0.1317]
CEO Tenure		-0.0031 [0.0019]		-0.0037 [0.0026]
Year & Industry FE	yes	yes	yes	yes
Pseudo R²	0.0611	0.0627	0.0943	0.0984
Observations	23,101	22,219	22,890	22,009
% Change in Acquisition Probability moving from 25th to 75th percentiles of Vega	4.44%	3.85%	5.08%	4.21%

Table XII

Acquisition Investments, Bidder 5-day CARs and Risk-Taking Incentives Using the EGL Measure

The table presents in specifications (1) and (2) the estimates of pooled tobit regressions with clustered standard errors at firm level where the dependent variable is the sum of the deal values of acquisition investments made in a given year scaled by sales in the previous year. In specifications (3) and (4) we present the estimates of pooled OLS regressions with clustered standard errors of the bidder 5-day cumulative abnormal return over the event window (-2, +2) around the acquisition announcement on vega (EGL) and other control characteristics. Delta (EGL) and Vega (EGL) are computed following Edmans, Gabaix and Landier (2009). The sample period is between January 1, 1997 and December 31, 2011 for the universe of US publicly listed firms with data on ExecuComp. See Appendix A for definitions of the variables. All independent variables are lagged with respect to the dependent variable. All variables are winsorized at the 1% on both tails, with the exception of binary variables. Dollar values are stated in 2005 dollars using the World Bank's consumer price index deflator. Year and industry fixed effects, whose coefficients are suppressed, are based on calendar year and Fama-French 49 industry classification dummies, respectively. Heteroskedasticity-robust clustered standard errors at firm level are reported in brackets. The symbols *, **, and *** denote statistical significance at the 10%, 5%, and 1% level, respectively.

	Acquisition Investments (Tobit)		Bidder 5-day CARs	
	(1)	(2)	(3)	(4)
Constant	-2.1317*** [0.4154]	-2.2911*** [0.4671]	0.0240 [0.0195]	0.0198 [0.0227]
Vega (EGL)	0.0120*** [0.0044]	0.0101** [0.0046]	0.3324* [0.1975]	0.5591** [0.2496]
Delta (EGL)	0.0001 [0.0002]	0.0001 [0.0002]	0.0118** [0.0048]	0.0075 [0.0064]
Size	0.0993*** [0.0164]	0.0961*** [0.0168]	-0.0032*** [0.0006]	-0.0033*** [0.0008]
B/M	-0.1378*** [0.0316]	-0.1292*** [0.0322]	-0.0017 [0.0037]	-0.0048 [0.0051]
Cash Reserves	0.1075 [0.1156]	0.0881 [0.1186]	-0.0130* [0.0070]	-0.0143* [0.0084]
Leverage	-0.1403 [0.1000]	-0.1850* [0.1023]	-0.0020 [0.0064]	0.0003 [0.0079]
Cash Flows	1.0875*** [0.1897]	1.1006*** [0.1933]	0.0208 [0.0146]	0.0263 [0.0176]
Overconfidence	0.1623*** [0.0297]	0.1665*** [0.0302]		0.0016 [0.0021]
Cash Compensation	0.0771** [0.0303]	0.0979*** [0.0316]		
Female		-0.0708 [0.1217]		-0.0032 [0.0084]
CEO Tenure		-0.0027 [0.0024]		-0.0001 [0.0001]
Relative Size			-0.0096* [0.0057]	-0.0124* [0.0065]
Diversifying			0.0023 [0.0018]	0.0033 [0.0022]
Completed			0.0051 [0.0032]	0.0077* [0.0044]
Hostile			-0.0028 [0.0073]	-0.0022 [0.0081]
Tender Offer			0.0202* [0.0118]	0.0184 [0.0130]
Public			-0.0178*** [0.0023]	-0.0175*** [0.0026]
Annualized Return Volatility			-0.1594 [0.1106]	-0.0141 [0.1411]
Stock				-0.0104*** [0.0040]
Year and Industry FE (Pseudo R²/Adjusted R²)	yes (0.0447)	yes (0.0459)	yes 0.026	yes 0.0341
Observations	23,101	22,219	7,223	4,839
% Change in Acquisition Investments moving from 25th to 75th percentiles of Vega	4.47%	3.83%		