

PhD position in Human Resource Management University of Neuchâtel, Switzerland

We offer a **100% paid** PhD position in Human Resource Management (“assistant-e doctorant-e”) at the University of Neuchâtel starting **February 1st, 2024, or upon agreement**.

Activities

- Commit to achieve a PhD thesis in human resource management / organizational development (with focus on sustainable digital transformation within organizations) under the supervision of Prof. Cinzia Dal Zotto
- Contribute to research, organization of conferences and other scholarly activities
- Assist in teaching, preparation of lectures and relative administrative tasks (course material creation, exam preparation, student support, etc.)

Requirements

- Master’s degree in management or in a related social science discipline such as economics, psychology, political science or information systems obtained less than 5 years ago
- Demonstrated skills in empirical research methods (i.e. case study analysis, content analysis, grounded theory, surveys) and tools
- Ability to work independently and to take initiative
- Ability to collaborate and work in a multicultural environment
- Excellent command of English (oral and written)
- Good command of French or willingness to acquire it rapidly
- True passion for research and teaching
- Interest in the impact of new technologies on the nature of work, the structure of organizations, leadership and the management of human resources in a strategic, ethical and socially responsible manner

We offer excellent conditions

- Excellent working environment (university, infrastructure, city, sports and culture offering)
- Contract of 1 year renewable (max 4 years)
- Attractive salary (see : <https://www.unine.ch/srh/assistant-e-s-doctorant-e-s>)

University background

The University of Neuchâtel has ~4’500 students who benefit from top-level academic trainings with excellent support. It is one of the most international universities in Switzerland, with about 100 nationalities present and a quarter of students coming from abroad. Ideally located midway between Geneva and Zürich, in the heart of Europe, it is a perfect place to study or undertake high-level research in an idyllic setting between lake and mountains.

Application procedure and deadline

The application files, containing a statement of interest, a CV, copies of diplomas with grade transcripts, a representative scientific work such as a master’s thesis and/or a research proposal for the PhD thesis, and GMAT or GRE scores if available and at least one recommendation letter, should be sent by email (subject: PhD HRM) to sara.wenger@unine.ch and to cinzia.dalzotto@unine.ch. Please also mention in your e-mail how you learnt about this position.

Applications will be processed on a continuous basis with a **deadline on December 10th 2023**.

The University of Neuchâtel is an equal opportunity employer and provides non-discriminatory working conditions.