

## PhD position in management University of Neuchâtel, Switzerland

The Institute of Management at the University of Neuchâtel is opening two funded PhD positions in management with a research focus on strategy and organizational theory starting **February 1, 2019 or upon agreement**.

### Position details

- Complete a PhD thesis in management
- Collaborate with the team in research and other scholarly activities
- Assist in administrative, teaching and research support for the supervisor

### Requirements

- Master's degree in management or in a related social science discipline (psychology, sociology, political science, statistics)
- An interest in several of the following topics: Strategy, organizational theory/organization studies, networks and social capital
- Demonstrated skills in empirical research methods (e.g. content analysis, grounded theory, survey research, case study analysis) and tools (e.g. NVIVO, SPSS, STATA, UCINET)
- Passion for research
- Ability to work independently and take initiative
- Ability to work in a multicultural environment
- Excellent command of English (oral and written)
- Good command of French or willingness to learn French

### We offer excellent conditions

- Dynamic research environment with focus on empirical work.
- Funded position with personal workspace and excellent research infrastructure.
- Contract term of four years.
- Salary: 2018 gross annual salary, 1<sup>st</sup> year of employment at 75%: CHF 52'042.-.

### University background

The University of Neuchâtel is a university on a human scale, with about 4'500 students. Its small size enables it to provide high-level training and to foster relationships between students and professors. It is one of the most international universities in Switzerland, with about 100 nationalities present and more than a fifth of the student body coming from abroad. Ideally located midway between Geneva and Zürich, in the heart of Europe, it is a perfect place to study or undertake high-level research in an idyllic setting between lake and mountains.

Information on the Management Institute is available at:

<https://www.unine.ch/iene/home.html>

Information on the doctoral program is available at:

<https://www.unine.ch/seco/en/home/formations/doctorat.html>

### Application procedure and deadline:

Please send your complete application to Sara Wenger ([sara.wenger@unine.ch](mailto:sara.wenger@unine.ch)) and Claudia Jonczyk Sédès, Professor of Strategy & Management ([claudia.jonczyk@unine.ch](mailto:claudia.jonczyk@unine.ch)). The application documents should include a cover letter, CV, copies of diplomas and work certificates, (intermediate) grade report, copy of bachelor or master thesis, proposal of potential thesis topic (2 pages max.). Please also mention in your e-mail how you learnt about this position.

The deadline is October 30<sup>th</sup> 2018, the position remains open until it is filled.