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## R&D Innovation Trainee

### Position Snapshot

Location: Orbe, Switzerland

Company: Société des Produits Nestlé

Act. Rate: Full-Time Act. Rate 100%

Type of contract: Internship, 6 months – could be extended

Start date: ASAP

### Position Summary

The Nestlé System Technology Centre (NSTC) in Orbe is Nestlé's leading R&D centre for the design, development and deployment of Nestlé delivery systems, offering expertise in machines, packaging and products for in-home and out-of-home.

Our vision is to be the world's leading center for breakthrough System innovation that actively cultivates its unique mix of people and expertise. We create innovative and sustainable food & beverages systems, in partnership with businesses, to amaze our consumers. Our NSTC core values – Excellence, Determination, One-team spirit, and Trust – drive us every day in everything we do.

As an **R&D Innovation Trainee**, you will be part of a scientific team. Your main objective, as part of the Accelerator project, will be to deploy a global R&D initiative in the NSTC. This platform will serve as a central hub for innovation and idea sharing within the organization.

We offer a dynamic, inclusive, and international working environment with many opportunities across different companies, functions, and regions. Don't miss the opportunity to join us and work with different teams in an agile and diverse context.

### A Day in the Life of an R&D Innovation Trainee

- Drive the setup and implementation of an innovative employee platform for new systems idea submission
- Manage and maintain the website of the platform, ensuring a user-friendly experience
- Facilitate the creation and management of an engaging employee forum for idea exchange and collaboration
- Organize ideas pitch sessions or presentations for finalists
- Coordinate evaluation panels to assess ideas submissions against predefined criteria
- Coordinate and organize meetings to foster communication and progress on innovation initiatives
- Provide diverse support tasks to ensure the smooth functioning of the innovation team and projects

### What will make you successful

- Fresh graduate in a Master in Innovation, Entrepreneurship or Project Management or related fields
- Previous experience or internships in the field would be a plus
- Knowledge of innovation methodologies and a passion for fostering creativity
- Able to work autonomously and demonstrate maturity in the approach to work
- An outgoing and flexible personality, along with a hands-on attitude, is highly valued
- Excellent communication and interpersonal abilities to engage with diverse stakeholders



HR

Winning through  
People and Teams

- Entrepreneurship thinking, agile mindset, and team spirit are core values in your approach
- Fluent in English and French

At Nestlé, we want to help shape a better and healthier world, inspire people to live healthier lives and deliver impact at a scale and pace that makes a difference. We do this by fostering a diverse, friendly, supportive, and collaborative environment, that creates positive disruption, embraces innovation, and empowers people and teams to win.

We aim to hire friendly, respectful, inspiring people who care about the people's lives that we touch every single day.

Be a force for good. Join Nestlé and visit us on [www.nestle.com](http://www.nestle.com).



HR  
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