The University of Neuchâtel invites applications for a position of

**full professor (100%) or assistant professor on tenure track (100%)**

in the analysis of migration policy.

The position is primarily oriented towards quantitative methods, with a special focus on statistics.

The candidate should:

- Have a background in political science analysis of migration and mobility in the Swiss as much as the international context;
- Demonstrate expertise in the following areas:
  - Public policies (“policies”) of migration such as integration policy, citizenship and human mobility, all at different levels of governance
  - Political processes (“politics”) such as civic engagement, voting behaviour and political attitudes of people with a migration background as well as issues around xenophobia and discrimination
  - Political institutions (“polity”), i.e. the interface between democratic institutions and migration and mobility
- Offer a quantitative teaching and research orientation as well as analytical interests that are compatible and complementary with the SFM, the MAPS and the professors of the “NCCR – on the move” at the University of Neuchâtel;
- Demonstrate an interest and capacity for collaborative and interdisciplinary work, particularly at the SFM in both fundamental and applied research, but also within the “NCCR – on the move” and the MAPS (Center for the Understanding of Social Processes);
- Practice a variety of methodological approaches, with a specialization in quantitative and statistical methods;
- Have proven skills in teaching and supervising empirical work (BA, MA, PhD theses).

The candidate will teach 7 hours per week at the Master's and BA level (4 hours for PATT), in the form of ex cathedra courses and seminars, and is expected to accompany empirical work, at the BA, MA and PhD level.

The position is also open to non-French speaking applicants who could temporarily teach in English within the framework of the **European Master in Migration Studies**, but who will commit to organizing their exams in French and to mastering French within two years after taking up their position.

**Starting date of the position:** August 1, 2022 or upon agreement.

**Requirements:** Candidates must have a PhD in political science and a diversified publication record. As a signatory of the DORA declaration, the University of Neuchâtel attaches importance to a qualitative evaluation of the candidates' academic activities.
Description of the position:

Teaching: Seven hours per week to be split between MA and BA level (4 hours in the case of a PATT).
- 4-5 hours a week MA level courses and seminars, as part of the "migration and citizenship" pillar;
- 2-3 hours per week BA level courses and seminars, as part of the BA seminar "Introduction to Political Sociology" and the BA secondary pillar in Political Science

Supervision: Participation in the supervision of students, including Master and PhD theses.

Research: The applicant should develop an own research portfolio in the political analysis of migration. Expected is a participation in the research activities of the SFM institute, an integration in the national research cluster “NCCR – on the move” and in the MAPS, as well as in national (especially doctoral schools) and international networks. The ability to obtain basic and applied research funds is a top expectation.

Administration: Participation in the administration of the SFM Institute and in the future development of the national research cluster “NCCR – on the move”

Salary: Legal

Obligations: Legal

Application procedure: Applications must include the following elements: a) Letter of motivation, detailed curriculum vitae describing teaching and research activities, list of publications, copies of titles obtained (doctorate and highest diploma before obtaining the doctorate); b) List of three referees with statement of their relation to the applicant for a possible letter of recommendation; c) Statement on the scientific vision of the domain and the activities that the applicant wishes to develop as Professor at the University of Neuchâtel.

Applications should be uploaded as one single pdf document on the website www.unine.ch/candis until December 17, 2021.

In order to promote diversity among its staff, the University of Neuchâtel is committed to offering non-discriminatory working conditions.

Further information can be obtained on the web at www.nccr-onthemove.ch and http://www2.unine.ch/sfm/page-10693.html, or can be requested by email from the Recruitment Committee Chair, Professor Gianni D'Amato (gianni.damato@unine.ch).